PROCEEDINGS OF THE BROWN COUNTY BOARD OF SUPERVISORS FEBRUARY 20, 2019

Pursuant to Section 19.84 and 59.14, <u>Wis. Stats.</u>, notice is hereby given to the public that the REGULAR meeting of the **BROWN COUNTY BOARD OF SUPERVISORS** was held on **Wednesday, February 20, 2019 at 7:00 p.m.**, in the Legislative Room 203, 100 North Jefferson Street, Green Bay, Wisconsin.

The following matters will be considered:

Call to order at 7:00 p.m. Invocation. Pledge of Allegiance.

Opening Roll Call: Sieber, De Wane, Nicholson, Hoyer, Gruszynski, Lefebvre, Erickson,

Borchardt, Evans, Vander Leest, Buckley, Landwehr, Dantinne, Brusky, Ballard, Kaster, Van Dyck, Linssen, Deslauriers, Tran, Moynihan,

Suennen, Schadewald, Lund, Deneys.

Excused: Kneiszel

Total Present: 25 Total Excused: 1

No. 1 -- ADOPTION OF AGENDA.

Chairman Moynihan amended the agenda by striking item #12i.

A motion was made by Supervisor De Wane and seconded by Supervisor Nicholson "**to approve agenda as amended.**" Voice vote taken. Motion carried unanimously.

No. 2 -- COMMENTS FROM THE PUBLIC:

- a) State name and address for the record.
- b) Comments will be limited to five minutes.
- c) The Board's role is to listen to public comments, and not ask questions, discuss nor take action regarding public comments.

Four Brown County employees from the Clerk of Courts Office addressed the Board regarding the Resolution Authorizing County Classification Schedule & Compensation Adjustment Policy, they noted that they are against the resolution based on their compensation and classification being lower than their current grade.

Those against:

Trisha Rettmann, 3894 County Rd C, Pulaski, WI 54162 Ali Winiecki, 3581 Satellite Ln, Green Bay, WI 54311 Wendy Jo Lusardi, 1240 Shadow Ridge Way #5, De Pere, WI 54115 Rachel Popp, 2871 Crosshaven Ave, Green Bay, WI 54313 Bonnie Lee, 3759 Park Rd, Greenleaf 54126 addressed the Board regarding her opposition of the decision making process for the rumble strips at intersection Z and G in the Town of Morrison.

Jason Jerry, 1047 N. Taylor St, Green Bay, WI 54303 addressed the Board for a proposed referral regarding investigation in to allegations of abuse in the religious organizations. He requested the Sheriff's Department have jurisdiction over their records.

Judge John Zakowski, 1254 Emilie St, Green Bay, WI 54301 addressed the Board regarding the Resolution Authorizing County Classification Schedule & Compensation Adjustment Policy and wanted to show his support to those working in the Clerk of Courts that are against the resolution.

Laura Kowols (Brown County Child Support Supervisor), 2520 Lance St, Green Bay, WI 54313 addressed the Board in favor of the Resolution Authorizing County Classification Schedule & Compensation Adjustment Policy noting that the new classification may help with turnover in various departments.

Duane Oudenhoven, 1460 County Line Rd, Luxemburg, WI 54217 address the Board regarding his opposition of the rumble strips and that it was wasteful spending on the Public Works Department's part.

No. 3 -- APPROVAL OF MINUTES OF JANUARY 16, 2019.

A motion was made by Supervisor Nicholson and seconded by Supervisor Lefebvre "to adopt minutes." Voice vote taken. Motion carried unanimously.

No. 4 -- ANNOUNCEMENTS BY SUPERVISORS.

Supervisor Deneys thanked the Board for their condolences over the last month with the passing of his father.

Supervisor Erickson wanted to remind the Board and community members to clear their front steps of any snow as it may help cut down time for first responders in an emergency situation.

Supervisor Dantinne wanted to recognize Judy Knudsen on the success of the 6th Annual Taste of Wisconsin which had approximately 600 people in attendance.

Supervisor Sieber wanted to address the most recent Department of Public Works member passing away, and the murder that took place in Suamico recently and extend a thank you to the Brown County Employees for all of their efforts.

No. 5 -- PRESENTATION OF COMMUNICATIONS FOR CONSIDERATION

LATE COMMUNICATIONS:

No. 5a -- FROM SUPERVISOR ERICKSON: HAVE THE CLERK OF COURTS (JOHN VANDER LEEST) MEET WITH HUMAN RESOURCES TO DETERMINE WHY THE DEPARTMENT EMPLOYEES HAVE BEEN DEMOTED. AND THAT RECONSIDERATION BE GIVEN TO THE EMPLOYEE CLASSIFICATIONS OF THE PERSONNEL OF THIS VERY IMPORTANT DEPARTMENT.

THIS MEETING SHOULD ALSO HAVE A CROSS SECTION OF THE DEPARTMENT EMPLOYEES.

Referred to John Vander Leest, Administration Committee, Public Safety Committee, and Chad Weininger.

No. 5b -- FROM SUPERVISOR HOYER: DISCUSSION AND POSSIBLE ACTION CONCERNING HOW THE SHERIFF'S DEPARTMENT AND THE DISTRICT ATTORNEY'S OFFICES CAN ENGAGE IN FORMAL PARTNERSHIPS WITH RELIGIOUS ORGANIZATIONS IN INVESTIGATING ALLEGATIONS OF SEXUAL ABUSE. THIS WOULD INCLUDE SPECIFIC TRAINING FOR THESE TYPES OF INVESTIGATIONS.

Referred to Public Safety Committee.

No. 5c -- FROM SUPERVISOR BORCHARDT: COMMUNICATION TO LOOK AT ADOPTING STATUTORY AUTHORITY TO ALLOW TAXPAYERS THE OPTION TO PAY PROPERTY TAXES IN INSTALLMENTS.

Referred to Administration Committee and Corporation Counsel.

No. 5d -
FROM SUPERVISOR DESLAURIERS: I WOULD LIKE THE COUNTY TO CONSIDER PARTICIPATING IN THE VILLAGE OF DENMARK BUSINESS DEVELOPMENT CORRIDOR BY UTILIZING THE COUNTY PUBLIC WORKS DEPARTMENT FOR CERTAIN RELATED CONSTRUCTION ACTIVITIES, AND REQUEST REFERRAL TO THE PD&T COMMITTEE MEETING ON MONDAY, 02-25-2019 AS THE FOLLOWING AGENDA ITEM:

"DISCUSSION AND POSSIBLE ACTION REGARDING A RESOLUTION SUPPORTING THE VILLAGE OF DENMARK BUSINESS DEVELOPMENT CORRIDOR (COPIES OF THE PROPOSED RESOLUTION TO BE DISTRIBUTED BY CORP COUNSEL TO PD&T MEMBERS AT OR BEFORE THE 02-25-2019 PD&T MEETING)."

Referred to Planning, Development, & Transportation Committee.

No. 5e --FROM SUPERVISOR DESLAURIERS: TO REFER THE ATTACHED DECISION MAKING TIMELINE TO COUNTY EXECUTIVE TROY STRECKENBACH FOR FEEDBACK AND POSSIBLE ACTION. THIS TIMELINE SUMMARIZES THE ACTIONS LEADING UP TO THE CURRENTLY INSTALLED AND PROPOSED INSTALLATIONS OF TRANSVERSE RUMBLE STRIPS IN VERY CLOSE PROXIMITY TO BROWN COUNTY HOMES. I AM SHARING THIS INFORMATION WITH YOU SO YOU CAN DETERMINE IF A TRANSPARENT, ACCURATE, AND OBJECTIVE PROCESS WAS USED BY YOUR PUBLIC WORKS DIRECTOR PAUL FONTECCHIO IN HIS DECISION TO INSTALL RUMBLE STRIPS IN VERY CLOSE PROXIMITY TO HOMES. THE ITEMS ATTACHED ARE NOT AN ALL-INCLUSIVE LIST OF THE ISSUES AS I WAS PROVIDED THE RESULTS OF AN OPEN RECORDS REQUEST LAST NIGHT AND HAVE NOT GONE THROUGH EVERYTHING YET. I AM ASKING YOU TO TAKE A CLOSER LOOK INTO THIS DECISION MAKING PROCESS AND CONSIDER DIRECTING COMMISSIONER FONTECCHIO TO ADDRESS ALL OF THESE PROCESS ISSUES PRIOR TO SUBJECTING RURAL RESIDENTS TO THE INSTALLATION OF RUMBLE STRIP ABNORMALLY CLOSE TO THEIR HOMES. THANK YOU IN ADVANCE FOR YOUR ATTENTION TO THIS MATTER, AND ASKING THAT YOUR FEEDBACK BE SENT TO ME AND THOSE RESIDENTS WHO SPOKE DURING THE PUBLIC COMMENT TONIGHT.

Referred to County Executive.

No. 5f -- FROM SUPERVISOR LANDWEHR: I REQUEST A PROCEDURE BE CONSIDERED ON HOW MEETING DATE CHANGES BE COMMUNICATED TO ALL BOARD MEMBERS.

Referred to Executive Committee.

No. 5g -
FROM SUPERVISOR TRAN: FOR CORPORATION COUNSEL TO DRAFT A

RESOLUTION TO THE GOVERNOR IN SUPPORT OF CONTINUING THE
KNOWLES-NELSON STEWARDSHIP PROGRAM/GRANT. THE KNS
PROGRAM'S MISSION IS TO PRESERVE VALUABLE NATURAL AREAS AND
WILDLIFE HABITAT, PROTECT WATER QUALITY AND FISHERIES AND
EXPAND OPPORTUNITIES FOR OUTDOOR RECREATION TO PROMOTE
ECONOMIC DEVELOPMENT AND ENHANCE THE QUALITY OF LIFE FOR
ALL RESIDENTS OF BROWN COUNTY. PROGRAM IS SET TO EXPIRE IN
2020.

Referred to Education and Recreation Committee.

No. 5h -- FROM SUPERVISOR DE WANE: TO HAVE STAFF SEND AN EMAIL ON HOW TO RESPECT EMPLOYEES AND STAFF WITHOUT ATTACKING INDIVIDUALS FROM SUPERVISORS WHEN GIVING COMMUNICATIONS OR ON THE BOARD FLOOR.

Referred to Corporation Counsel.

No. 6 -- <u>APPOINTMENTS BY COUNTY BOARD CHAIR AND BOARD OF</u> SUPERVISORS COMMITTEE AS A WHOLE.

None.

- No. 7 -- CONFIRMATION/APPOINTMENTS BY COUNTY EXECUTIVE.
- No. 7a -- Appointment of Edward Morales to the Board of Health to complete a recently vacated term, expiring December 31, 2019.

A motion was made by Supervisor Schadewald and seconded by Supervisor Borchardt "to approve the above appointment." Motion carried unanimously with no abstentions.

No. 8 -- CONFIRMATION/APPOINTMENT OF CITIZENS REDISTRICTING ADVISORY SUB-COMMITTEE MEMBERS.

The following members were appointed by the Executive Committee Chair and require confirmation by the County Board:

Supervisor Evans requested the vote be taken separately on Citizen Member, Ken Bukowski.

No. 8a -- Citizen Members: Robyn Davis, Ken Bukowski, Pam Parish, Hector Rodriguez, Cheryl Mc Cutcheon.

No. 8b – Academic Member: Thomas Joynt.

No. 8c -- Brown County Board Members: Aaron Linssen, Tom Sieber, Tom Lund.

A motion was made by Vice Chair Lund and seconded by Supervisor Borchardt "to approve the remainder of the above appointments." Motion carried unanimously with no abstentions.

Roll call vote was taken on the appointment of Ken Bukowski.

Roll Call:

Aye: Sieber, Hoyer, Gruszynski, Lefebvre, Buckley, Van Dyck, Linssen, Deslauriers,

Moynihan, Schadewald, Lund, Deneys.

Nay: De Wane, Nicholson, Erickson, Borchardt, Evans, Landwehr, Dantinne, Brusky,

Ballard, Kaster, Suennen.

Abstain: Vander Leest, Tran.

Absent: Kneiszel.

Total Ayes: 12 Total Nays: 11 Abstain: 2 Absent: 1

Motion passed.

No. 9a -- REPORT BY COUNTY BOARD CHAIR.

Chairman Moynihan noted that the Budget Meeting will take place on November 6, 2019 at 9:00 AM, and if necessary will pick up the following day at 6:00 PM. If there is a veto session needed, that will take place on November 14, 2019.

Chairman Moynihan congratulated Supervisors Buckley and Evans on their campaign for City of Green Bay Mayor.

Chairman Moynihan stated that the Brown County Taxpayer's Association's lawsuit against Brown County has totaled \$218,036.67 in expenses. A hearing will take place on April 26, 2019 and a possible ruling 30 days after that.

Chairman Moynihan addressed the Supervisors regarding the Resolution Authorizing \$500,000 to Greater Green Bay Convention & Visitors Bureau, Inc. He wanted to remind the Supervisors of the importance of this resolution and the setback to the construction timeline if not approved tonight. He also wanted to mention that this resolution is a loan and not a giveaway and when the time comes to vote, he hopes they will do the right thing and approve this resolution.

No. 9b -- REPORT BY COUNTY EXECUTIVE.

County Executive Streckenbach wanted to recognize the Public Works Department, mechanics, the crew plowing the roads, the Sheriff's Department, and the first responders for their efforts managing the most recent snow storms. He noted that he has received a lot of positive feedback from residents of Brown County.

County Executive Streckenbach noted that he attended the 2.9 mile lighted trail on Saturday night at the Reforestation Camp. He recommended that the Supervisors get out and enjoy the trails and that Barkhausen also offers snow shoe rentals.

County Executive Streckenbach read an email to the Supervisors that was shared to him by Paul Fontecchio. The email was from Tracy Ertl regarding Jason Reedy whom on February 10, 2019 helped protect a driver who was ejected from his vehicle. County Executive Streckenbach wanted to recognize Jason Reedy for his efforts.

County Executive Streckenbach introduced Joe Aulik as the new Veterans Service Officer and proclaimed his excitement to have him part of the Brown County team.

County Executive Streckenbach addressed the Board regarding the Resolution Approving of the Issuance of Property Assessed Clean Energy (PACE) Revenue Bonds by the Public Finance Authority and noted this resolution is a great opportunity for economic development and carries no risk to the Brown County taxpayers.

County Executive Streckenbach discussed the upcoming 2020 Budget and noted they will continue to use their efforts to make the budget address the bigger picture and have quality control.

No. 10 -- OTHER REPORTS.

None.

No. 11 -- Standing Committee Reports

No. 11a -- REPORT OF ADMINISTRATION COMMITTEE OF FEBRUARY 6, 2019

- Review minutes of: None.
- Communication from Supervisor Schadewald re: This is my request to review travel, conference and lodging policies related to County Board members. <u>To hold for 30 days</u>.
- 3. Communication from Supervisor Schadewald re: This late communication is my request for a review of the programs, services and/or county involvement for children (birth to age 4) that are in need of assistance. Receive and place on file.
- 4. Technology Services Monthly Report. Receive and place on file.
- 5. Child Support Budget Status Financial Report for November 2018. Receive and place on file.
- 6. Child Support Departmental Opening Summary for January 2019. Receive and place on file.
- Child Support Discussion and possible action regarding the attached draft Resolution in Support of Increased County Child Support Funding (seeking Administration Committee approval and referral: 1) to Corporation Counsel to review and amend Resolution by inserting 'Brown County' language; 2) to Administration to prepare Fiscal Note; and 3) to refer amended Resolution with Fiscal Note to Executive Committee for

- review and approval as this involves legislation). <u>To approve the changes requested</u> and forward to Executive Committee. See Resolutions, Ordinances.
- 8. Child Support Director Summary for December 2018 & January 2019. Receive and place on file.
- 9. Treasurer Discussion and possible action on the sale of the following tax deed parcel (review of any Realtor received offers as of February 6, 2019 to be presented to Supervisors at meeting): Parcel 5-1707 at 1338 Bond Street 54303 in the City of Green Bay Best Offer(s). To accept the bid of Richard J. Detiege at \$100,000 for Parcel 5-1707 at 1338 Bond Street 54303 in the City of Green Bay.
- 10. Treasurer Review of 2018 Tax Rate Detail Sheet. Receive and place on file.
- 11. Treasurer Review of Treasurer's Dept. Preliminary Budget Performance Report for 2018 unaudited. *No action taken*.
- 12. Treasurer's Report. Receive and place on file.
- 13. Administration Budget Adjustment Request (19-011): Reallocation of <u>up to 10%</u> of the originally appropriated funds. <u>To approve</u>.
- 14. Administration Budget Adjustment Log. Receive and place on file.
- 15. Administration Director's Report. Receive and place on file.
- 16. Human Resources Director's Report. Receive and place on file.
- 17. Audit of Bills. To acknowledge receipt of the bills.

A motion was made by Supervisor Nicholson and seconded by Supervisor Sieber "to adopt." Supervisor Deneys requested Item #4 be pulled separately. Voice vote taken on the remainder of the report. Motion carried unanimously with no abstentions.

Item #4 Technology Services Monthly Report. Receive and place on file.

A motion was made by Vice Chair Lund and seconded by Supervisor Deneys "to approve Item #4." Voice vote taken. Motion carried unanimously with no abstentions.

No. 11b -- REPORT OF EDUCATION AND RECREATION COMMITTEE OF JANUARY 31, 2019

- 1. Consent Agenda Library Board Minutes of October 18, November 15 and December 20, 2018.
- 2. Consent Agenda Neville Public Museum Governing Board Minutes of December 10, 2018 and January 14, 2019.
- Consent Agenda Golf Course Budget Status Financial Report for November 2018 Unaudited.
- 4. Consent Agenda Library Reports for November and December, 2018.
- 5. Consent Agenda Museum Budget Status Financial Report for November 2018 Unaudited.
- 6. Consent Agenda Parks Department Budget Status Financial Report for November 2018 Unaudited.
- Consent Agenda NEW Zoo Budget Status Financial Report for November 2018 Unaudited.
- 8. Consent Agenda Audit of Bills.
 To approve consent items.
- 9. Library Director's Report. No action taken.
- 10. Golf Course Superintendent's Report. No action taken.
- 11. NEW Zoo Director's Report. No action taken.
- 12. Park Management Director's Report. No action taken.

- 13. Museum Director's Report. No action taken.
- 14. Communication from Supervisor Evans Re: Create a County Pedestrian Trail from Pamperin Park to the Seymour Trail in Outagamie County. Utilizing the existing abandoned railroad which parallels CTH J. In order to avoid a dispute between Hobart and the Oneida Nation, I request Brown County take ownership through our Parks Department and establish a trail. Invite representatives from Hobart, The Oneida Nation, and Brown County. Referred from December, 2018 County Board. To direct staff to meet with Corporation Counsel to have a resolution drafted showing support for the trail and bring back to the February Ed & Rec meeting.
- 15. Communication from Supervisor Erickson re: Have the Parks Department look into purchasing the old Eagle's Nest to add a much needed safe harbor and boat launch. To hold for 30 days.
- 16. Resolution re: To Approve an Electric Line Easement on the Fox River State Trail. <u>To approve</u>. See Resolutions, Ordinances.
- 17. Resolution Establishing The Observance of International Migratory Bird Day During May 2019. To approve. See Resolutions, Ordinances.
- 18. Budget Adjustment Request (18-136): Any increase in expenses with an offsetting increase in revenue. To approve.

A motion was made by Supervisor Landwehr and seconded by Supervisor Suennen "to adopt." Motion carried unanimously with no abstentions.

No. 11c -- REPORT OF EXECUTIVE COMMITTEE OF FEBRUARY 11, 2019

- Appointment by Chair Lund of the following: <u>Citizen Members</u>: Robyn Davis, Ken Bukowski, Pam Parish, Hector Rodriguez, Cheryl Mc Cutcheon; <u>Academic Member</u>: Thomas Joynt; <u>Brown County Board Members</u>: Aaron Linssen, Tom Sieber, Tom Lund. <u>To approve the appointments</u>.
- 2. Review Minutes of: None.
- 3. Legal Bills Review and Possible Action on Legal Bills to be paid. <u>To pay the legal bills.</u>
- 4. Communication from Supervisor Hoyer re: Review and possibly update the medical/disability/leave policies for county employees as they go through the organ donation and recovery program. Motion at January Admin: To refer the communication from Supervisor Hoyer and the City of Green Bay Personnel Policy 9.8 to the Executive Committee for consideration. To refer to administration and bring back to next meeting.
- 5. Ordinance to Amend Brown County Code Section 2.05 regarding Creating Sub or Ad Hoc Committees. <u>To approve.</u> See Resolutions, Ordinances.
 - a) Resolution Authorizing Standing Committee to Create Sub or Ad Hoc Committee. Referred back from January County Board. No action taken.
- 6. Resolution re: Table of Organization Change Health and Human Services Department CTC. To approve. See Resolutions, Ordinances.
- 7. Resolution re: Table of Organization Change Health and Human Services Department Public Health Division. To approve. See Resolutions, Ordinances.
- 8. Resolution re: Table of Organization Change UW Extension LTE Life Skills Educator. To approve. See Resolutions, Ordinances.
- 9. Resolution in Support of Increased County Child Support Funding. <u>To approve</u>. See Resolutions, Ordinances.
- 10. Resolution Authorizing County Classification Schedule & Compensation Adjustment Policy.

- i. To amend the Resolution as follows: Amend the fourth paragraph to read, "NOW, THEREFORE, BE IT RESOLVED that Administration is hereby authorized and directed to take any and all necessary steps to carry out the Compensation Adjustment Policy and to continuously update the Classification Schedule; and Amend the last paragraph to read: BE IT FURTHER RESOLVED, that Human Resources shall report out any classification schedule changes or compensation adjustment policy changes to its oversight committee on an annual basis.
- ii. To approve as amended. See Resolutions, Ordinances.
- Resolution Approving of the Issuance of Property Assessed Clean Energy (PACE)
 Revenue Bonds by the Public Finance Authority. <u>To approve</u>. See Resolutions,
 Ordinances.
- 12. Internal Auditor Status Update: January 1 31, 2019. Receive and place on file.
- 13. Corporation Counsel Oral Report. Receive and place on file.
- 14. Administration Director of Administration Report. Receive and place on file.
- 15. Administration Human Resources Report. Receive and place on file.
- 16. Discussion and possible action regarding the County resolving to not sell 4 parcels of land adjacent to the Brown County Golf Course prior to 08-21-2019. To defer to the March Executive Committee meeting and have this item included as an agenda item for discussion and possible sale.
- 17. Discussion and possible action regarding moving oversight of the Brown County Housing Authority from Administration Committee to Planning, Development and Transportation Committee. To refer to Corporation Counsel to make appropriate change and bring back. See Resolutions, Ordinances.
- 18. Discussion and possible action regarding a determination of the appropriate oversight committee for the Department of Administration and for Human Resources. <u>To have Administration and Human Resources Report to Administration Committee and refer to Corporation Counsel to draft appropriate ordinance change</u>. See Resolutions, Ordinances.

A motion was made by Vice Chair Lund and seconded by Supervisor Sieber "to adopt." Supervisor Sieber requested Item #18 be pulled separately. Voice vote taken on the remainder of the report. Motion carried unanimously with no abstentions.

Item #18 Discussion and possible action regarding a determination of the appropriate oversight committee for the Department of Administration and for Human Resources. To have Administration and Human Resources Report to Administration Committee and refer to Corporation Counsel to draft appropriate ordinance change. See Resolutions, Ordinances.

A motion was made by Supervisor Sieber and seconded by Supervisor De Wane "to refer Item #18 back to Executive Committee." Voice vote taken. Motion carried unanimously with no abstentions.

No. 11d -- REPORT OF HUMAN SERVICES COMMITTEE OF JANUARY 23, 2019

- 1. Review Minutes of:
 - a) Aging & Disability Resource Center (September 27 & October 25, 2018).
 - b) Aging & Disability Resource Center Nominating and Human Resources Committee (October 25 & November 8, 2018).
 - c) Board of Health (July 10 & October 9, 2018).
 - d) Children With Disabilities Education Board (October 16 & November 20, 2018).

- e) Human Services Board (October 11 & December 13, 2018).
- f) Mental Health Treatment Subcommittee (October 17, 2018).
- g) Veterans' Recognition Subcommittee (November 20 & December 18, 2018).
 - i. To suspend the rules to take Items 1a-g together.
 - ii. To approve Items 1a-g.
- 2. Communication from Supervisor Ballard re: For the Brown County Board of Health to cease sharing demographic and personal information of residents with drug companies and other third parties for the purpose of sending out notifications of missed vaccinations. Instead, this essential educational program should be operated in house and a budget adjustment of \$2,500 would be needed. Doing this in house is consistent with other health departments in the state; allows the program to continue at a low cost; and respects the privacy rights of the citizenry. Referred from December County Board. To put this item on the next Human Services Committee meeting agenda.
- 3. Communication from Supervisor Schadewald re: This late communication is my request for a review of the programs, services and/or county involvement for children (birth to age 4) that are in need of assistance. Referred from January County Board. To obtain and have additional information presented in front of this committee regarding the programs and services the County offers and the Counties' direct involvement in those services relative to children (birth to age 4).
- 4. Communication Plan for Groundwater Exceedance. Motion at January Board of Health meeting: Motion to the Human Services Committee to draft and enact a policy relative to incidents of contamination by any Government agency or detection of contamination in exceedance of State statute, because we find the situation with Port and Resource Recovery simply unacceptable. To refer above recommendation to Corp. Counsel, the Health Department, and Risk Management for further review and for it to be brought back to this committee after that.
- 5. Wind Turbine Update Receive new information Standing Item. *No new information presented.*
- 6. Health and Human Services Budget Adjustment Request (18-137): Any increase in expenses with an offsetting increase in revenue. To approve.
- 7. Health and Human Services Budget Adjustment Request (19-007): Any increase in expenses with an offsetting increase in revenue. To approve.
- 8. Health and Human Services Resolution Regarding Table of Organization Change Health and Human Services Department Public Health Division. <u>To approve</u>. See Resolutions, Ordinances.
- 9. Health and Human Services Resolution Regarding Table of Organization Change Health and Human Services Department CTC. <u>To approve</u>. See Resolutions, Ordinances.
- 10. Health and Human Services Executive Director's Report.
 - a) December 2018.
 - b) December 2018 Supplemental.
 - c) January 2019. To receive Items 10a-c.
- 11. Health and Human Services Financial Report for Community Treatment Center and Community Services.
 - a) December 2018. Receive and place on file.
 - b) January 2019. Receive and place on file.
- 12. Health and Human Services Statistical Reports.
 - a) Monthly CTC Data.
 - i. Bay Haven Crisis Diversion November & December 2018.
 - ii. Nicolet Psychiatric Center November & December 2018.

- iii.CTC Double Shifts November & December 2018.
- b) Child Protection Child Abuse/Neglect Report November & December 2018.
- c) Monthly Contract Update December 2018 & January 2019.
 - i. To suspend the rules and take Items 12a, 12ai, 12aii, 12aii, 12b & 12c together.
 - ii. To receive and place on file all reports in Items 12a, 12 ai, 12 aii, 12aiii, 12b & 12c.
- 13. Health and Human Services Request for New Non-Continuous and Contract Providers and New Provider Contract November & December 2018. To approve.
- 14. Audit of bills. To acknowledge receipt of the bills.

A motion was made by Supervisor Hoyer and seconded by Supervisor Brusky "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

No. 11e -- REPORT OF PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE OF JANUARY 29, 2019

- 1. Consent Agenda Harbor Commission Minutes of November 12, 2018.
- 2. Consent Agenda Planning Commission Board of Directors Minutes of November 7, 2018.
- 3. Consent Agenda Solid Waste Board Minutes of September 17 & November 26, 2018.
- 4. Consent Agenda Airport Budget Status Financial report for November 2018 Unaudited.
- 5. Consent Agenda Planning Commission Budget Status Financial Report for November 2018 Unaudited.
- 6. Consent Agenda Property Listing Budget Status Financial Report for November 2018 Unaudited.
- Consent Agenda Zoning Budget Status Financial Report for November 2018 Unaudited.
- 8. Consent Agenda Register of Deeds Budget Status Financial Report for November 2018 Unaudited.
 - i. To suspend the rules and take Items 1-8 together.
 - ii. To receive and place on file Items 1-8.
- 9. Communication from Supervisor Schadewald re: This is my request for the Facilities Director to attend February Public Safety Committee meeting to report on the following: Courthouse Security update, copper roof update and maintenance at Courthouse. Referred from December, 2018 County Board. Receive and place on file.
- 10. Communication from Supervisor Deslauriers re: In order to prevent future Landfill Siting Agreement violations by Brown County, that Port and Resource Recovery Director Dean Haen work with Corporation Counsel to review past violations and create a written policy governing any "correspondence, reports and data relating to the Landfill filed with [or received from] the Wisconsin DNR and other governmental agencies by the County and its retained environmental consultants". This policy will insure all of these communications are shared with the Town of Holland Local Monitoring Committee "at the same time such documents are filed" or "within 10 days of receipt" in accordance with the contract between Brown County and the Town of Holland (quoted text taken directly from the Landfill Siting Agreement of 1998). Motion at January Executive Committee: To refer to Planning Development & Transportation Committee and Resource Recovery Director Dean Haen. To have Director Haen

- report back to PD&T after a policy regarding this item is drafted for review of said policy.
- 11. Communication from Supervisor Deslauriers re: That the Brown County Board request that Port and Resource Recovery Director Dean Haen follow the recommended communication guidelines specified by Brown County Corporation Counsel (in his November 27, 2018 email to Supervisors Schadewald and Deslauriers) "to notify the WI DNR within 60 days whenever we have a sample that attains or exceeds a groundwater standard, and especially to follow any and all WI DNR recommendation re this issue". This to best protect the health of Brown County families. Director Haen's stated communication plan for future well contamination events (at 3 separate PD&T meetings) will not follow this Corporation Counsel guidance. *Motion at January Executive Committee: To refer to Planning, Development and Transportation Committee.* Receive and place on file.
- 12. Extension Brown County Resolution re: Table of Organization Change UW Extension LTE Life Skills Educator. <u>To approve</u>. See Resolutions, Ordinances.
- 13. Extension Brown County Director's Report. Receive and place on file.
- 14. Port & Resource Recovery Budget Adjustment Request (18-134): Any increase in expenses with an offsetting increase in revenue. To approve.
- 15. Port & Resource Recovery South Landfill Timeline and BOW Landfill Capacity Survey Update. Receive and place on file.
- 16. Port & Resource Recovery Director's Report Update. Receive and place on file.
- 17. Airport 12-Hour Shift Report. Receive and place on file.
- 18. Airport Departmental Openings Summary. No action taken.
- 19. Airport Director's Report.
 - a. 2018 Passenger Traffic Summary.
 - b. New Air Service Announcement.
 - c. Introduce Rachel Engeler, Assistant Airport Director. Receive and place on file.
- 20. Public Works Budget Adjustment Request (18-142): Reallocation of <u>more than 10%</u> of the funds originally appropriated between any of the levels of appropriation. <u>To</u> approve.
- 21. Public Works Intersection Reports CTH U & CTH EE and CTH G & CTH Z. Receive and place on file.
- 22. Public Works 2018 Public Works Annual Report. Receive and place on file.
- 23. Public Works Summary of Operations Report. Receive and place on file.
- 24. Public Works Director's Report. Receive and place on file.
- 25. Planning and Land Services Planning Commission Brown County STEM Innovation Center Construction Update. Receive and place on file.
- 26. Planning and Land Services Planning Commission All Hazard Mitigation Plan Update. Receive and place on file.
- Planning and Land Services Planning Commission Federal BUILD Grant Award for the State Highway 29/County Highway VV Interchange Project. Receive and place on file.
- 28. Land Information Approval of the Brown County Land Information Plan 2019 2021. To approve.
- 29. Acknowledging the bills. To acknowledge the bills.

A motion was made by Supervisor Erickson and seconded by Supervisor Dantinne "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

No. 11ei -- REPORT OF LAND CONSERVATION SUBCOMMITTEE COMMITTEE OF JANUARY 29, 2019

- 1. Land Conservation Open Positions Report. Receive and place on file.
- 2. Land Conservation Budget Status Financial Report for November 2018 Unaudited. Receive and place on file.
- 3. Land Conservation Director's Report. Receive and place on file.
 - a. 2018 Goals and Accomplishments. Receive and place on file.
 - b. Wisconsin Wildlife Damage Program Plan of Administration. Receive and place on file.

A motion was made by Supervisor Dantinne and seconded by Supervisor Erickson "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

No. 11f -- REPORT OF PUBLIC SAFETY COMMITTEE OF FEBRUARY 6, 2019

- 1. Review Minutes of:
 - a. Criminal Justice Coordinating Board (January 15, 2019). Receive and place on file.
 - b. Local Emergency Planning Committee (January 8, 2019). Receive and place on file.
 - c. Traffic Safety Commission (October 9, 2018). Receive and place on file.
- 2. Treatment Courts Update by Judge Zuidmulder. Receive and place on file.
- 3. Circuit Courts, Commissioners, Probate Discussion re: Explanation regarding assignment of court appointed attorneys when representation should be by Public Defender's Office. That the costs for court appointed attorneys be tracked and reported to the Public Safety Committee.
- 4. Circuit Courts, Commissioners, Probate Director's Report. Receive and place on file.
- 5. Clerk of Courts Report re: 2019 Courthouse Security Conference. Receive and place on file.
- 6. Clerk of Courts Clerk of Courts Report. Receive and place on file.
- 7. Medical Examiner Medical Examiner's Report. No report; no action taken.
- 8. Public Safety Communications Update re: CAD System. No action taken.
- 9. Public Safety Communications Director's Report. Receive and place on file.
- 10. Emergency Management Director's Report. Receive and place on file.
- 11. District Attorney District Attorney Report. Receive and place on file.
- 12. Sheriff Update on Jail Addition Standing Item. No action taken.
- 13. Sheriff Key Factor Report through December 2018. Receive and place on file.
- 14. Sheriff Budget Adjustment Request (19-002): Any increase in expenses with an offsetting increase in revenue. *See action at Item 21.*
- 15. Sheriff Budget Adjustment Request (19-003): Any increase in expenses with an offsetting increase in revenue. *See action at Item 21.*
- 16. Sheriff Budget Adjustment Request (19-004): Any increase in expenses with an offsetting increase in revenue. See action at Item 21.
- 17. Sheriff Budget Adjustment Request (19-005): Any increase in expenses with an offsetting increase in revenue. *See action at Item 21*.
- 18. Sheriff Budget Adjustment Request (19-006): Any increase in expenses with an offsetting increase in revenue. *See action at Item 21.*
- 19. Sheriff Budget Adjustment Request (19-008): Any increase in expenses with an offsetting increase in revenue. See action at Item 21.
- 20. Sheriff Budget Adjustment Request (19-009): Any increase in expenses with an offsetting increase in revenue. *See action at Item 21.*
- 21. Sheriff Budget Adjustment Request (19-010): Any increase in expenses with an offsetting increase in revenue.

- i. To suspend the rules to take Items 14-21 together.
- ii. To approve Items 14-21.
- 22. Sheriff's Report. Receive and place on file.
- 23. Communication from Supervisor Schadewald re: This is my request for the Facilities Director to attend February Public Safety Committee meeting to report on the following: Courthouse Security update, copper roof update and maintenance at Courthouse. Motion at January meeting: To refer to the February Public Safety Committee meeting and ask Public Works Director Paul Fontecchio to attend Receive and place on file.
- 24. Communication from Supervisor Schadewald re: This late communication is my request for a review of the programs, services and/or county involvement for children (birth to age 4) that are in need of assistance. *Referred from January County Board.* Receive and place on file.
- 25. Communication from Supervisor Deslauriers re: Whereas the Brown County Board of Supervisor's has the legal authority to restore 'Protective Occupation Participant' status to Brown County Corrections Officers and, Based on the criterial established in Wisconsin Statute 40.02(48)(a), the "principal duties" of Brown County Corrections Officers "involve active law enforcement," requires "frequent exposure to a high degree of danger or peril," and also requires "a high degree of physical condition," and Based on chronic Correction Officer understaffing (that will potentially be made worse with the expansion of the Brown County jail), that it is important to the health, safety, and welfare of Corrections Officers, our inmates, and the general public to provide a stronger incentive package to attract and maintain Corrections Officers, and Based on the costs of restoring protective status when compared to the costs to recruit and train new Corrections Officers, Brown County sees the financial value of restoring protective status.

That the Brown County Board of Supervisors supports restoring and funding 'Protective Status with Social Security' for Brown County Corrections Officers.

Referred from January County Board. To refer to Corporation Counsel to bring the resolutions passed in other Wisconsin counties as well as a fiscal impact back to the next meeting.

26. Audit of bills. To acknowledge receipt of the bills.

A motion was made by Supervisor Nicholson and seconded by Supervisor Buckley "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

No. 12 -- Resolutions, Ordinances:

Budget Adjustments Requiring County Board Approval

No. 12a -- RESOLUTION APPROVING BUDGET ADJUSTMENTS TO VARIOUS DEPARTMENT BUDGETS

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the below listed departments have submitted the following adjustments to their departmental budgets that, per Wisconsin State Statutes, require approval by a 2/3 vote of the full County Board:

18-134 PORT & RESOURCE RECOVERY	Brown County Port received a Wisconsin Coastal Management Program (WCMP) federal grant in 2018 to complete an end-use plan for Renard Island. The grant has a 60% match requirement that will be met by cash funding and in-kind contributions from McDonald Companies, NEW Water, WPS, Renard Island End-Use Committee, and Brown County Port. Amount: \$105,000
18-136 PARKS	The Neshota Park Friends Group raised donations for new playground equipment and land improvements at the community park. This budget adjustment is to account for the capital contribution to the County.
18-137 HHS-CS	Fiscal Impact: \$43,807 New funding was awarded for Quality Improvement Crisis Innovation as additional amount added to the Mental Health Block Grant. This budget adjustment adds both purchased services and revenues to the budget.
18-142 PW-Facilities	Fiscal Impact: \$20,000 Use savings in Professional Service Expense to replace (2) New Ice Machines as the current ones stopped working. One at the courthouse and one at the northern building. Also use savings for Phase 1 Environmental Site Assessment. Fiscal Impact: \$0
<u>19-002</u> SHERIFF	This 2019 budget adjustment is to increase grant revenue and related outlay expense to participate in a Homeland Security WEM/EOD Small Platform Robot grant (2018-HSW-02A-11319). The grant provides funds for the purchase of a bomb robot for use by the Brown/Outagamie County Bomb Squad. The smaller size allows access to areas the current larger robot cannot reach and may also be used in SWAT applications as a reconnaissance device. Total cost for the robot exceeds the grant award by \$3,365 which will be offset by use of funds from the Brown/Outagamie County bomb squad bank account.
	Fiscal Impact: \$118,365
<u>19-003</u>	This request is to increase overtime and fringe benefits to reflect participation in the 2018-19 Click It or Ticket/Speed Enforcement Task Force grant from the Wis. DOT BOTS Office. This grant passes through the Green Bay Police Dept. and is shared by other county agencies. Increased expenses for overtime patrols are offset by grant revenue.
SHERIFF	This is an annual grant program that has been provided to the County in prior years. However, it was not included in the 2019 budget because the amount had not been determined when the budget was created. This adjustment is for only the calendar year 2019 portion - \$23,000 estimated Brown County share.
	Fiscal Impact: \$23,000

<u>19-004</u>	This request is to increase overtime and fringe benefits to reflect participation in the 2018-19 Local Alcohol Enforcement Task Force grant from the Wis. DOT BOTS Office. This grant passes through the Green Bay Police Dept. and is shared by other county agencies. Increased expenses for overtime patrols are offset by grant revenue.
SHERIFF	This is an annual grant program that has been provided to the County in prior years. However, it was not included in the 2019 budget because the amount had not been determined when the budget was created. This adjustment is for only the calendar year 2019 portion - \$35,000 estimated Brown County share.
	Fiscal Impact: \$35,000
<u>19-005</u>	This request is to increase overtime and fringe benefits to reflect participation in the 2018-19 OWI Enforcement Task Force grant from the Wis. DOT BOTS Office. This grant passes through the Green Bay Police Dept. and is shared by other county agencies. Increased expenses for overtime patrols are offset by grant revenue.
SHERIFF	This is an annual grant program that has been provided to the County in prior years. However, it was not included in the 2019 budget because the amount had not been determined when the budget was created. This adjustment is for only the calendar year 2019 portion - \$24,000 estimated Brown County share.
	Fiscal Impact: \$24,000
19-006 SHERIFF	This 2019 budget adjustment is to increase grant revenue and related overtime expense to participate in a COPS Anti-Heroin Task Force grant passed through the Wis. Dept. of Justice. The grant provides funds for overtime incurred for heroin/opiate investigations up to \$30,000. While this grant adjustment is only for 2019, the grant also provides an additional \$30,000 for 2020.
	Fiscal Impact: \$30,000
19-007 HHS-CS	The Department of Children and Families 2019 Allocation for Kinship Care has increased. This adjustment reflects the additional expenses for taking children off the waitlist and the associated revenue from the state up to the contract level.
	Fiscal Impact: \$132,279
19-008 SHERIFF	This 2019 budget adjustment is to increase grant revenue and related outlay expense to participate in a Homeland Security WEM ALERT SWAT Regional Ballistic Equipment grant (2017-HSW-02A-11473). The grant provides funds for the purchase of ballistic protection equipment consisting of 2 ballistic vests at \$2,500 ea. (Equipment) and 2 ballistic helmets at \$500 ea. (Supplies & Exp.). There is no local match for this grant.
	Fiscal Impact: \$6,000
19-009 SHERIFF	This 2019 budget adjustment is to increase grant revenue and related outlay expense to participate in a Homeland Security WEM ALERT Side-Scan Sonar grant (2016-HSW-02A-11507). The grant provides funds for the purchase of a side-scan sonar device to be used to locate underwater objects. There is no local
	This 2019 budget adjustment is to increase grant revenue and related outlay expense to participate in a Homeland Security WEM ALERT Side-Scan Sonar grant (2016-HSW-02A-11507). The grant provides funds for the purchase of a

This 2019 budget adjustment is to increase grant revenue and related outlay expense to participate in a Homeland Security WEM ALERT SWAT Night Vision

grant (2018-HSW-02A-11421). The grant provides funds for the purchase of night vision equipment as listed below:

19-010 SHERIFF

Full set incl. mounts, dovetail and breach device - \$13,980 - outlay

Single unit (monocle) - \$3,300 - equipment

CORE beacons for helmets and shipping on above - \$2,720 - Supplies

Fiscal Impact: \$20,000

and,

WHEREAS, these budget adjustments are necessary to ensure activities are appropriated and accounted for properly.

NOW, THEREFORE, BE IT RESOLVED, that the Brown County Board of Supervisors hereby approves the above listed budget adjustments.

Respectfully submitted,

EDUCATION & RECREATION COMMITTEE

HUMAN SERVICES COMMITTEE

PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE

PUBLIC SAFETY COMMITTEE

Approved By: /s/ Troy Streckenbach Date: 02/28/2019

Authored by Administration Approved by Corporation Counsel's Office

Fiscal Note: The fiscal impact is as described in the individual budget adjustment listed above.

A motion was made by Supervisor Buckley and seconded by Supervisor Landwehr "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

ON THE FOLLOWING PAGES

BUDGET ADJUSTMENT REQUEST

Categ	огу			Approval Level
1	Reallocation fro	m one account to anothe	r in the same level of appropriation	Dept Head
□ 2	 Reallocati 		on that could include: rictly for tracking or accounting purposes trant not completed in the prior year	Director of Admin
□ 3		any item within the Outle funds from another level	ay account which does not require the of appropriation	County Exec
□ 4		appropriation from an of , ordinance change, etc.	ficial action taken by the County Board)	County Exec
□ 5			ginally appropriated funds between any sser of originally appropriated amounts)	Admin Committee
□ 5		n of more than 10% of the evels of appropriation.	ne funds originally appropriated between	Oversight Comm 2/3 County Board
□ 6	Reallocation be	etween two or more depart	artments, regardless of amount	Oversight Comm 2/3 County Board
⊠ 7	Any increase in	expenses with an offse	tting increase in revenue	لىن Oversight Comm 2/3 County Board
□ 8	Any allocation	from a department's fund	d balance	Oversight Comm 2/3 County Board
□ 9	•	•	ral Fund (requires separate Resolution)	Oversight Comm Admin Committee 2/3 County Board
	cation for Bud			
to com	plete an end-us	e plan for Renard Island nd contributions from Mo	in Coastal Management Program (WCMP) The grant has a 60% match requirement consider, WPS, Right Companies, NEW Water, WPS, Right Co	that will be met by
Increa	se Decrease	Account #	Account Title	Amount
\boxtimes		650.078.304.4301	Renard Island-Federal Grant Revenue	\$44,000
\boxtimes		650.078.304,4309	Renard Island-Other Grant Revenue	\$40,000
\boxtimes		650.078.304.9004	Renard Island-Intrafund Transfer in	\$21,000
\boxtimes		650.078.304.5708	Renard Island-Professional Services	\$104,000
\boxtimes		650.078.304.9003.400	Renard Island-Transfer Out Wages	\$1,000
\boxtimes		650.078.001.9002.400	Port Operations-Transfer in Wages	_\$1, 65 0
\boxtimes		650.078.001.9005	Port Operations-Intrafund Transfer Out	\$2,000
	. ⊠	650.3000	Port-Unrestricted Fund Balance	\$21,000 1/25/18
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-	Signature of De	periment Head	Spriature of D	OA or Executive
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	Date: 11 -2	ଅଟ ୍ । ଟି		

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Categ	ory			Approval Level
1	Reallocation from one account to another in the same level of appropriation			Dept Head
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□ 3		any item within the Outlay a funds from another level of	account which does not require the appropriation	County Exec
□ 4	. m.y w. norrigo m	appropriation from an officia n, ordinance change, etc.)	al action taken by the County Board	County Exec
□ 5			ally appropriated funds between any r of originally appropriated amounts)	Admin Committee
□ 5	b) Reallocation of the leve	on of more than 10% of the files of appropriation.	unds original appropriated between any	Oversight Comm 2/3 County Board
□ 6	Reallocation b	etween two or more departn	nents, regardless of amount	Oversight Comm 2/3 County Board
⊠ 7	Any increase i	in expenses with an offsetting	g increase in revenue	Oversight Comm
□ 8	Any allocation	from a department's fund ba	alance	Oversight Comm 2/3 County Board
□ 9	Any allocation	from the County's General i	Fund	Oversight Comm Admin Committee 2/3 County Board
Justif	ication for Bud	iget Change:		20 County Board
2018:	Parks Dept.			
			s for new playground equipment and land	
Comm	unity park. This	budget adjustment is to acc	ount for the capital contribution to the Cou	cal Impact: \$43,807
				carmpact. \$45,007
Increa	se Decrease	Account #	Account Title	Amount
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_		114	THORIZATIONS	
Thu	- N. Kuse		mxx	160
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Depar	tment: Parks		Date:	118
	Date: 12/6/20	18	(
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BUDGET ADJUSTMENT REQUEST

Category			Approval Level
1 Reallocation fro	m one account to another in the same :	level of appropriation	Dept Head
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	n of <u>more than 10%</u> of the funds origi evels of eppropriation.	nally appropriated between	Oversight Comm 2/3 County Board
6 Reallocation be	etween two or more departments, reg	ardless of amount	Oversight Comm 2/3 County Board
☑ 7 Any increase in	n expenses with an offsetting increase	in revenue	Oversight Comm® 2/3 County Board
8 Any allocation	from a department's fund balance		Oversight Comm 2/3 County Board
9 Any allocation	from the County's General Fund (requ	uires separale Resolution)	Oversight Comm Admin Committee 2/3 County Board
Justification for Bud	get Change:	2	
	arded for Quality Improvement Crisis This budget adjustment adds both pu		
Net Levy Impact \$0	2018 Budget Adj	ustment	Amount \$20,000
Increase Decrease	Account #	Account Title	Amount
⊠ □	201.076.170.173.7000,0569QICI	Purchased Services – MHBG Quality Improvement Crisis Innovation	\$20,000 DWD
⊠□	201.076.170.173.4302.0569	State grant and aid revenue Mental Health Block Grant	\$20,000 12/12/19
- -			MI
ErhPul	AUTHORIZA	ATIONS	
Signature of Department:	4 Humen Services	Date: 1	2/12/18
Date: עלי	1		/ L

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Categ	ory			Approval Level
1	Reallocation from	one account to another in th	e same level of appropriation	Dept Head
□ 2	 Reallocation due to a technical correction that could include: Reallocation to another account strictly for tracking or accounting purposes Allocation of budgeted prior year grant not completed in the prior year 			Director of Admin
□ 3		ny item within the Outlay acc ands from another level of ap	count which does not require the propriation	County Exec
□4	Any change in appropriation from an official action taken by the County Board County Exec (I.e., resolution, ordinance change, etc.)			County Exec
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⊠ 5	b) Reallocation any of the le	of more than 10% of the fur vels of appropriation.	ds originally appropriated between	^ل ى Oversight Comm 2/3 County Board
□ 6	Reallocation bet	ween two or more departme	nts, regardless of amount	Oversight Comm 2/3 County Board
□ 7	Any increase in	expenses with an offsetting	increase in revenue	Oversight Comm 2/3 County Board
□ 8	Any allocation from	om a department's fund bala	ence	Oversight Comm 2/3 County Board
		approval of the resolution, a Calego	nd (requires separate Resolution) ry 4 budget adjustment must be prepared.	Oversight Comm Admin Committee 2/3 County Board
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*Ente	r CO H raclassiful	no provincely budgeted fund	s. Enter actual dollar amount if new re	
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×		100.054.038.6110.020	Outlay Equipment	10,074
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Categ	ory	Approval Level
□ 1	Realtocation from one account to another in the same level of appropriation	Dept Head
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Пз	Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation	County Exec
⊠ 4	Any change in appropriation from an official action taken by the County Board (i.e., resolution, ordinance change, etc.)	County Exec
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□ 5	 Reallocation of <u>more than 10%</u> of the funds originally appropriated between any of the levels of appropriation. 	Oversight Comm 2/3 County Board
□ 6	Reallocation between two or more departments, regardless of amount	Oversight Comm 2/3 County Board
⊠ 7	Any increase in expenses with an offsetting increase in revenue	Oversight Comm 2/3 County Board
8 🗆	Any allocation from a department's fund balance	Oversight Comm 2/3 County Board
	Any allocation from the County's General Fund (requires separate Resolution) After County Board approval of the resolution, a Category 4 budget adjustment must be prepared.	Oversight Comm Admin Committee 2/3 County Board
Home for the acces	019 budget adjustment is to increase grant revenue and related outlay expense to puland Security WEM/EOD Small Platform Robot grant (2018-HSW-02A-11319). The purchase of a bomb robot for use by the Brown/Outagamie County Bomb Squad. To see to areas the current larger robot cannot reach and may also be used in SWAT applications are seen to see the current larger robot cannot reach and may also be used in SWAT applications.	grant provides funds The smaller size allows lications as a
	is from the Brown/Outagamie County bomb squad bank account.	will be offset by use
	Fis	cal Impact*: \$118,365
	\$0 if reclassifying previously budgeted funds. Enter actual dollar amount if new reve	nue or expense.
Increa		Amount
⊠	100.074.001.4301 Federal grants	\$115,000
\boxtimes	100.074.001.4900 Misc. revenue	\$3,365
\boxtimes	100.074.001.6110.020 Outlay	\$118,365
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BUDGET ADJUSTMENT REQUEST

Categ	ory	Approval Level
□ 1	Reallocation from one account to another in the same level of appropriation	Dept Head
□ 2	Reallocation due to a technical correction that could include: Reallocation to another account strictly for tracking or accounting purposes Allocation of budgeted prior year grant not completed in the prior year	Director of Admin
Пз	Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation	County Exec
□ 4	Any change in appropriation from an official action taken by the County Board (i.e., resolution, ordinance change, etc.)	County Exec
□ 5	 Reallocation of <u>up to 10%</u> of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts). 	Admin Comm
□ 5	 Reallocation of more than 10% of the funds originally appropriated between any of the levels of appropriation. 	Oversight Comm 2/3 County Board
□ 6	Reallocation between two or more departments, regardless of amount	Oversight Comm 2/3 County Board
⊠ 7	Any increase in expenses with an offsetting increase in revenue	Oversight Comm 2/3 County Board
8 🗆	Any allocation from a department's fund balance	Oversight Comm 2/3 County Board
9	After County Board approval of the resolution, a Calegory 4 budget adjustment must be prepared.	Oversight Comm Admin Committee 2/3 County Board
1	testion for Dudget Change.	

Justification for Budget Change:

Increase Decrease

This request is to increase overtime and fringe benefits to reflect participation in the 2018-19 Click it or Ticket/Speed Enforcement Task Force grant from the Wis. DOT BOTS Office. This grant passes through the Green Bay Police Dept. and is shared by other county agencies. Increased expenses for overtime patrols are offset by grant revenue.

This is an annual grant program that has been provided to the County in prior years. However, it was not included in the 2019 budget because the amount had not been determined when the budget was created. This adjustment is for only the calendar year 2019 portion - \$23,000 estimated Brown County share.

Fiscal impact*: \$23,000 evenue or expense. Amount

*Enter \$0 if reclassifying previously budgeted funds. Enter actual dollar amount if new revenue or expense.

Account #

⊠ ⊠		100.074.070.4301 100.074.070.5103.000	Federal Grants Premium Overtime	\$23,000 \$19,550	911/4
⊠		100.074.070.5110.100	Fringe benefits - FICA	\$3,450	(5/13/18
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Date	212	MILE	· · · · · ·		
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Account Title

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Categ	ory			Approval Level
□ 1	Reallocation fro	m one account to another in	the same level of appropriation	Dept Head
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□ 3		any item within the Outlay a funds from another level of a	ccount which does not require the appropriation	County Exec
□ 4		appropriation from an officia , ordinance change, etc.)	al action taken by the County Board	County Exec
□ 5			ally appropriated funds between any r of originally appropriated amounts).	Admin Comm
□ 5		n of more than 10% of the forevels of appropriation.	unds originally appropriated between	Oversight Comm 2/3 County Board
□ 6	Reallocation be	etween two or more departn	nents, regardless of amount	Oversight Comm 2/3 County Board
⊠ 7	Any increase in	n expenses with an offsetting	g increase in revenue	Oversight Comm 3 2/3 County Board
8 🗆	Any allocation	from a department's fund ba	alance	Oversight Comm 2/3 County Board
	After County Board	d approval of the resolution, a Cale	Fund (requires separate Resolution) gory 4 budget adjustment must be prepared.	Oversight Comm Admin Committee 2/3 County Board
Justif	ication for Bud	get Change:		
Enforce Police grant	ement Task For Dept. and is sho evenue.	rce grant from the Wis. DOT ared by other county agenci	nefits to reflect participation in the 201 BOTS Office. This grant passes thro es. Increased expenses for overtime	ugh the Green Bay patrols are offset by
includ	ed in the 2019 b	udget because the amount	wided to the County in prior years. Ho had not been determined when the bu ion - \$35,000 estimated Brown County	dget was created. This
				Fiscal Impact*: \$35,000
*Enter	\$0 if reclassifyi	ng previously budgeted fund	ls. Enler actual dollar amount if new re	evenue or expense.
Increa		Account #	Account Title	Amount
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\boxtimes		100.074.070.5103.000	Premium Overtime	\$29,750
\boxtimes		100.074.070.5110.100	Fringe benefits - FICA	\$5,250
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1 Reallocation from one account to another in the same level of appropriation Dept Head	Category	Approval Level
Reallocation to another account strictly for tracking or accounting purposes Allocation of budgeted prior year grant not completed in the prior year Any change in any item within the Outlay account which does not require the reallocation of funds from another level of appropriation Any change in appropriation from an official action taken by the County Board (Le., resolution, ordinance change, etc.) B a) Reallocation of <u>un to 10%</u> of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts). B Reallocation of <u>un to 10%</u> of the funds originally appropriated between any levels of appropriation (based on lesser of originally appropriated between any levels of appropriation. Any allocation of <u>un to 10%</u> of the funds originally appropriated between any levels of appropriation. Any increase in expenses with an offsetting increase in revenue. Any allocation from a department's fund balance. Any allocation from a department's fund balance. Any allocation from the County's General Fund (requires separate Resolution). Alter County Board approval of the resolution, a Category 4 budget edulusment must be prepared. Admin Committee. Authority Board Justification for Budget Change: This request is to increase overtime and fringe benefits to reflect participation in the 2018-19 OWI Enforcement Task Force grant from the Wis. DOT BOTS Office. This grant passes through the Green Bay Police Dept. and is shared by other county agencies. Increased expenses for overtime patrols are offset by grant revenue. This is an annual grant program that has been provided to the County in prior years. However, it was not included in the 2019 budget because the amount had not been determined when the budget was created. This adjustment is for only the calendar year 2019 portion - \$24,000 estimated Brown County stance. Fiscal Impact*: \$24,000 Enter 80 if reclassifying previously budgeted funds. Enter actual dollar amount if new revenue or expense. Account Title	Reallocation from one account to another in the same level of app	propriation Dept Head
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BUDGET ADJUSTMENT REQUEST

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1 Reallocation from one account to another in the same level of appropriation	Dept Head		
 Reallocation due to a technical correction that could include: Reallocation to another account strictly for tracking or accounting purposes Allocation of budgeted prior year grant not completed in the prior year 	Director of Admin		
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8 Any allocation from a department's fund balance	Oversight Comm 2/3 County Board		
9 Any allocation from the County's General Fund (requires separate Resolution)	Oversight Comm Admin Committee 2/3 County Board		
Z /			
2019 Budget Adjustment The Department of Children and Families 2019 Allocation for Kinship Care has increased. This adjustment reflects the additional expenses for taking children off the waitlist and the associated revenue from the state up to the contract level. Amount: \$132,279			
Increase Decrease Account# Account Title	Amount		
	132,279		
201.076.140.144.7000.KC164 Purchased Services – Kinship Care Benefits	132,279		
AUTHORIZATIONS Signature of Department Head Signature of DQA of Expositive			
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Category	Approval Level		
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Justification for Budget Change:	23 County Board		
This 2019 budget adjustment is to increase grant revenue and related outlay expense to participate in a Homeland Security WEM ALERT SWAT Regional Ballistic Equipment grant (2017-HSW-02A-11473). The grant provides funds for the purchase of ballistic protection equipment consisting of 2 ballistic vests at \$2,500 ea. (Equipment) and 2 ballistic helmets at \$500 ea. (Supplies & Exp.). There is no local match for this grant.			
	Fiscal Impact*: \$6,000		
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□ 4	Any change in appropriation from an official action taken by the County Board (i.e., resolution, ordinance change, etc.)	County Exec
□ 5	 Reallocation of up to 10% of the originally appropriated funds between any levels of appropriation (based on lesser of originally appropriated amounts). 	Admin Comm
□ 5	 Reallocation of more than 10% of the funds originally appropriated between any of the levels of appropriation. 	Oversight Comm 2/3 County Board
□ 6	Reallocation between two or more departments, regardless of amount	Oversight Comm 2/3 County Board
⊠ 7	Any increase in expenses with an offsetting increase in revenue	Oversight Comm 2/3 County Board
8 🗆	Any allocation from a department's fund balance	Oversight Comm 2/3 County Board
9	Any allocation from the County's General Fund (requires separate Resolution) After County Board approval of the resolution, a Category 4 budget adjustment must be prepared.	Oversight Comm Admin Committee 2/3 County Board
Justifi	cation for Budget Change:	20 October Doctor
Homel	019 budget adjustment is to increase grant revenue and related outlay expense to p and Security WEM ALERT SWAT Night Vision grant (2018-HSW-02A-11421). The purchase of night vision equipment as listed below:	
Full se	t incl. mounts, dovetail and breach device - \$13,980 - outlay	
	unit (manacle) - \$3,300 - equipment	
-	beacons for helmets and shipping on above - \$2,720 - Supplies	
CORE	., -	iscal Impact*: \$20,000
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	Date: 01-13-19	
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Education and Recreation Committee

No. 12b -- RESOLUTION TO APPROVE AN ELECTRIC LINE EASEMENT ON THE FOX RIVER STATE TRAIL

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, Brown County ("County") is the holder of a Trail Management Easement interest regarding the Fox River State Recreational Trail ("Trail"). Said easement interest affords the Brown County Parks Department ("Trail Manager") to construct, develop, maintain and operate the Trail; and

WHEREAS, in accordance with said Trail Management Easement, as well as other documents relating thereto, the County is required to consent to any additional easements/access permits/agreements granted by the Owner of the Trail, i.e., the Wisconsin Department of Natural Resources ("DNR"), provided that the Trail Manager, who has final authority over issues relating to the management of the Trail corridor, is notified and consulted with in advance; and

WHEREAS, upon due notification to and consultation with the Trail Manager, the DNR desires to enter into a Permanent Underground Electric Line Easement, attached hereto and incorporated herein by reference, with the Wisconsin Public Service Corporation ("Permittee") as the Permittee desires a permanent easement upon, within and beneath Trail; and

WHEREAS, pursuant to said Permanent Underground Electric Line Easement, Wisconsin Public Service Corporation, as Permittee, is required to submit a construction plan to the Trail Manager and may not begin work regarding said construction plan unless and until written approval from the Trail Manager is granted and received, and the Permittee is also required to obtain all necessary permits, approvals, and licenses prior to starting work, and to comply with all applicable federal, state, and local laws, rules and regulations.

NOW, THEREFORE, BE IT RESOLVED that the Brown County Board of Supervisors hereby consents to the attached Easement between the Wisconsin Department of Natural Resources and Wisconsin Public Service Corporation being entered into, and hereby authorizes and directs the Brown County Executive to execute the Easement on Page 9 of said agreement, indicating the County's acceptance of and consent to the terms and conditions of said agreement.

Respectfully submitted,

EDUCATION AND RECREATION COMMITTEE

Approved By: /s/ Troy Streckenbach Date: 02/28/2019

Authored by Parks Department Final Draft Approved by Corporation Counsel

Fiscal Note: This resolution does not require an appropriation from the General Fund.

A motion was made by Supervisor Lefebvre and seconded by Supervisor Nicholson "**to adopt.**" Voice vote taken. Motion carried unanimously with no abstentions.

ATTACHMENTS TO RESOLUTION #12B ON THE FOLLOWING PAGES

Document Number

Document Title

State of Wisconsin
Department of Natural Resources
Box 7921
Madison, WI 53707

UNDERGROUND ELECTRIC LINE EASEMENT AGREEMENT

Wis. Stat. s. 23.09(10) and 27.01(2)(g) Form 2200-15

THIS UNDERGROUND ELECTRIC LINE EASEMENT (hereinafter referred to as the "Easement") is made by and between the State of Wisconsin, Department of Natural Resources (hereinafter referred to as the "Grantor") and Wisconsin Public Service Corporation, a Wisconsin corporation (hereinafter referred to as the "Grantee").

RECITALS

WHEREAS, the Grantor is the owner of the former Wisconsin Central Ltd., railroad corridor known today as the "Fox River State Trail" (hereinafter referred to interchangeably as either the "Trail" or the "Premises");

WHEREAS, the Grantee desires a permanent easement upon, within and beneath Grantor's for the purpose of boring, installing, operating, maintaining and repairing an underground electrical line as described herein; Recording Area
Return: Department of Natural Resources
Bureau of Facilities & Lands – LF/6
P.O. Box 7921
Madison, WI 53707-7921
Attn: Closing Officer (CE-9770)

Parcel Identification Number (PIN):

ED-80-3

WHEREAS, the location of such easement on the Grantor's Premises in Brown County, Wisconsin is a strip of land described as follows and as shown on the attached Exhibit "A" and made a part of hereof (hereinafter referred to as the "Easement Area"):

A 12-foot-wide easement strip, the center line of which is described as follows:

Township 23 North, Range 20 East, City of De Pere, Brown County, Wisconsin

Section 15: All that part of the Grantor's property located in part of Private Claim No. 28, East Side of the Fox River, in the City of De Pere, Brown County, Wisconsin, lying 6feet on each side (12feet total width) of the easement reference line described below.

Commencing at a point on the South line of said Private Claim 28, being Brown County Control Point 30 N/O-15/16(1); thence N37°17'52"E, 537.81 feet to the southeasterly extension of a south line of Pelican Landing Condominium #1; thence N63°53'57"W, 463.23 feet on said southerly line to the easterly right of way of the Trail; thence N32°42'50"W, 7.87 feet on said easterly right of way to said easement reference line, the POINT OF BEGINNING; thence N60°28'19"W, 66.11 feet on said easement reference line to the westerly right of way of the said Trail, the point of Termination.

The sidelines of said 12-foot-wide easement extend and shorten to intersect the easterly and westerly right of way of the said Trail.

Said parcel (permanent easement) contains 793 sq.ft. or 0.018 acres.

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NOW, THEREFORE, the undersigned Grantor does hereby grant and convey to the Grantee, its successors and assigns, for good and valuable consideration, a permanent non-exclusive easement to install, maintain, inspect, operate, repair, remove, replace, and/or abandon in place, under, across, and through the above-described Easement Area, for the purpose of clearing the Easement Area of trees and brush, then laying, installing, constructing, maintaining, operating, inspecting, replacing, protecting, testing, patrolling, repairing, reconstructing, removing or abandoning one 3-inch PE conduit containing a single phase 3C 350 AL 200 Amp 120/240 wire (hereinafter referred to as the "underground electrical line"), together with all necessary conduit, wire, cables, junction boxes, testing terminals, and other appurtenant equipment as deemed necessary by the Grantee for the transmission and distribution of electrical energy (all of the foregoing collectively, hereinafter referred to as the "Facilities").

It is understood by the Grantor and the Grantee that this grant of Easement is subject to the following conditions:

- The Grantor and the Grantee confirm and agree that the recitals set forth above are true and correct and incorporate the same herein for all purposes.
- 2. Brown County is the owner and holder of a Trail Management Easement on the Premises for the construction, development, maintenance and operation of the trail by the Brown County Parks Department (hereinafter referred to as the "Trail Manager"). When notification is required herein the Trail Manager, in lieu of the Grantor, shall be the point of contact regarding the installation, use and maintenance of the underground electrical line, as the Trail Manager has control and authority over issues relating to the management of the trail.
- 3. The Grantor grants and conveys to the Grantee a permanent non-exclusive Easement for the laying, installation, construction, operation, inspection, maintenance, repair, protecting, testing, patrolling, reconstructing, removal, replacement and/or abandonment in place of the Facilities within the Easement Area. Any additional lines, conduits, structures, or replacements greater than described herein, will require the prior written approval of the Grantor and may require an expansion of the Easement Area (such expansion to be mutually agreeable to the Grantor and the Grantee).
- 4. The underground electrical line shall be installed by directional boring under the Trail. The underground electrical line shall be installed with a vertical distance of at least 6 feet from the top of the finished Trail surface to the top of the conduit or a vertical distance of at least 5 feet 6 inches below the top surface of the ballast to the top of the conduit, and the conduit shall extend a minimum of 13 feet from the centerline of the trail surface within the Easement Area. The Grantee shall insure the conformance of the use of the Easement with the National Electric Safety Code and American Railway Engineering and Maintenance-of-Way Association (AREMA) published standards, practices, procedures, and clearances for railroads.
- 5. This Easement is limited to the Grantee and is not transferrable to a third party, except after written notification to and approval by the Grantor; provided, however, that upon written notice to the Grantor the Grantee may transfer or assign this Easement to a parent, subsidiary or affiliate of the Grantee. The Grantee will not have the right to allow additional co-location by a third party without written consent from the Grantor and amendment to this Easement.
- 6. The Easement shall be non-exclusive, and the Grantor may use the Easement Area and shall have the right to lease or convey other easements to one or more other person(s), company(ies) or other entity(ies); provided that any such other use, lease or conveyance shall not interfere with the Grantee's rights, including causing violations of national or state electrical codes.

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- 7. The Grantee shall submit a written notification of project commencement to the Trail Manager at least 5 business days prior to initiation of any tree and brush clearing, installation, construction, maintenance or replacement work on or within the Easement Area. Other than the initial construction, in the event that the Grantee's planned commencement of project activities conflicts with the Granter's or Trail Manager's use of the Easement Area, the Grantor or Trail Manager shall notify the Grantee of such conflict and the Grantor or Trail Manager and Grantee shall agree on an alternative date to begin the project. If an emergency situation arises from the underground electrical line within the Easement Area requiring immediate action by the Grantee, the Grantee shall take immediate action, then promptly notify the Trail Manager that an emergency exists and that the Grantee is proceeding to correct the emergency situation.
- 8. The Grantor grants to the Grantee the right to enter upon the Grantor's property outside of the Easement Area for the purpose of gaining access to the Easement Area for the purpose of tree and brush clearing, installing, constructing, operating, maintaining, testing, patrolling, replacing, removing or abandoning the Facilities and to do any and all other such work as the Grantee deems reasonably necessary in accordance with the rights granted it under this Easement.
- 9. The Grantee may clear, cut, trim and remove any brush, trees, logs, stumps or branches from the Easement Area for installation, construction, maintenance, operation, repair and replacement of the Facilities which by reason of their proximity or condition may endanger or interfere with the Facilities. Any such undertakings shall be done with the prior notification to the Trail Manager by the Grantee and under the supervision of the Trail Manager. Accepted arborist pruning/removal and equipment practices must be adhered to and all waste debris, stumps and slash must be removed and disposed of by the Grantee in a manner acceptable to the Trail Manager. When the removal of a tree is undertaken by the Grantee, stumps shall be cut flush with the ground or be removed and disposed of in a manner reasonably acceptable to the Trail Manager. All trees having a commercial value, including firewood, shall be cut in standard 100-inch lengths and piled conveniently by the Grantee, for disposal, by sale or otherwise, by the Trail Manager.
- 10. All signage placed by the Grantee for purposes of project activities shall have prior written approval from the Trail Manager, which approval shall not be unreasonably withheld, delayed or denied, except that the Grantee may install markers in locations described hereinabove with the prior notification of the Trail Manager and in accordance with standard utility practice.
- 11. The Grantee shall maintain the Easement Area in a decent, sanitary, and safe condition during construction, installation, maintenance and replacement of the Facilities, and at no time shall the Grantee allow its work to cause a hazard or unsafe conditions within the Easement Area.
- 12. The Grantee is responsible for determining the location of any existing utilities within the Easement Area. The Grantee shall be responsible for any and all damages, costs or liabilities caused by the Grantee that result from any damage to any existing utilities within the Easement Area.
- 13. The Grantee shall obtain all necessary permits, approvals, and licenses and comply with all applicable federal, state, and local statutes, regulations and ordinances affecting the design, materials or performance of exercising any and all rights granted by this Easement.
- 14. The Grantee shall restore the Easement Area in a timely workmanlike manner consistent with the condition of the Easement Area prior to such entry by the Grantee or its employees or agents. This restoration requirement, however, does not apply to the initial installation or construction of the Facilities on the Easement Area as it relates to any trees, bushes, branches or roots removed for initial installation or construction, or which subsequently may interfere with the Grantee's use of the Easement Area or create an unsafe condition.

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- 15. The Easement shall automatically terminate upon the Grantee's abandonment of the Easement Area and shall automatically revert to and revest in the Grantor without reentry upon the abandonment of the use of the same for utility purposes for which the Easement was granted or upon voluntary non-use of the same for a period of 2 years.
- 16. The Grantee agrees not to violate any term or condition stated herein. In the event of a violation, the Grantor will give written notice to the Grantee of the violation(s) and the Grantee will have 30 days to cure the violation(s); provided, however, that in the event that the cure of such violation cannot be accomplished within such 30-day period despite diligent and continuing efforts by the Grantee, the time to cure the violation may be extended for a reasonable amount of time to permit the Grantee to complete the cure. In the event the violation(s) has not been cured to the reasonable satisfaction of the Grantor within the time frame allowed, the Grantor, at the Grantor's discretion, shall have the right to declare this Agreement terminated, and shall have the right to take full control of the Easement Area, without hindrance or delay, and may use its legal remedies for recovery from the Grantee of all damages caused by the violation of this Agreement by the Grantee.
- 17. Relating to installation, construction, operation, maintenance, and replacement work within the Easement Area, work shall be completed as follows:
 - a. Other than as otherwise permitted herein, the Trail should remain open for public use at all times. Trail closures will not be allowed during snowmobile season and may not be allowed at certain times during bicycling season depending on planned events, activities, or volume of use. All closures must be coordinated with the Trail Manager. Any Trail closure of more than 1 day may be done only with written permission of the Trail Manager.
 - b. If the Trail must be blocked at any time due to safety, a flag person must be present or appropriate signage must be installed such that Trail users are informed of the blockage and an acceptable detour (if needed) must be provided by the Grantee so users can pass through safely. Grantee shall not use the Trail right-of-way for backing of any equipment unless a flag person is present and directing trail traffic.
 - c. Warning signs, lights, or such other safety markers as necessary shall be placed informing Trail users of any construction work or as otherwise directed by the Trail Manager.
 - d. If needed, as determined by the Trail Manager, Grantee shall place passable barricades at entry points for Trail users that require trail users to substantially reduce their speed and proceed single file. Barricade points must include signs stating that construction activities are taking place along the trail, listing a reduced speed limit, and indicating 2-way, single-file traffic.
 - e. All excavated open holes must be adequately marked at all times by the Grantee and warning signs must be placed and maintained by Grantee a safe distance ahead in both directions.
 - f. All excavated holes shall be filled in and made level with the original grade by the Grantee prior to project activity completion.
 - g. Insofar as is practicable and when the Grantor requests other than during the initial construction or due to an emergency situation, the Grantee shall schedule any construction work in an area used for recreational purposes at times when the ground is frozen in order to prevent or reduce soil compaction. All work will be conducted to minimize soil disturbance. All rutting will be repaired and the Premises restored as promptly as possible by Grantee following its work. If soils are not frozen or stable to a point that avoids rutting, timber mats, mud tracks, or equivalent must be utilized to access installation, construction, maintenance, or replacement locations.
 - h. Any and all ground settling or Trail surface damage caused by the exercise of the Grantee rights within a 2 year period from the date of installation or any maintenance is the sole responsibility of the Grantee and must be restored or repaired to pre-construction or better conditions using the

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- same type and quality materials as approved by the Trail Manager. Upon failure to perform by the Grantee within 20 days of notification by the Trail Manager of needed repairs or restoration, repairs or restoration may be contracted by the Trail Manager and the Grantee shall be liable for all costs associated with such repairs and restoration.
- Grantee shall not park or store any vehicles or equipment on the Trail at any time unless authorized in writing by the Trail Manager.
- 18. Conveyance of this Easement may be encumbered by federal or state railroad interest and subject to future restoration and reconstruction of the right-of-way for rail purposes consistent with Section 208 of the National Trails System Act Amendment of 1983, Publ. L. No. 98-11 (16 U.S.C. 1247(d)) or Wis. Stat. s. 85.09, including possible termination of this Easement, and subject to reservations, exceptions and leases, agreements and permits authorized by the former railroad company or the Grantor prior to the execution of this Easement. Grantor shall provide written notice of the necessity for the reestablishment of railroad, which may result in the termination of this Easement upon the discretion of the railroad. Grantee shall: (1) not materially change the grade or topography of the Easement Area; (2) not construct and install or remove any permanent improvement which violates the American Railway Engineering and Maintenance-of-Way Association ("AREMA")'s or its successors' published practices and procedures or would make such reestablishment of railroad impracticable; and (3) not allow the installation of any facility, above or below grade that does not conform to AREMA's standards or clearances for railroad.
- 19. The Grantee assumes and agrees to protect, indemnify and save harmless the Grantor and the Grantor's agents, officers and employees, including the Trail Manager and the Trail Manager's agents, officers and employees from and against any and all claims, demands, suits, liability and expense by reason of loss or damage to any property or bodily injury including death, arising directly or indirectly:
 - Out of the clearing, installation, construction, operation, maintenance, replacement, existence, use and repair of the Facilities;
 - Out of any defect in the underground electrical line and underground gas line or failure thereof;
 - Out of any negligent or wrongful act or omission of the Grantee, its agents or employees while on
 or about the Easement Area or any of Grantor's adjoining Premises.
 - Out of the Grantee's exercise of any and all rights granted by this Agreement.
- The Grantee may, at its sole discretion, self-insure up to \$5,000,000. A certificate to that effect shall be provided upon request.
- 21. All notices or other writings this Easement requires to be given, or which may be given, to either party by the other shall be deemed to have been fully given when made in writing and delivered either by certified mail, return receipt requested or by commercial courier, prepaid and addressed as follows:
 - To the Grantor: Terry H. Bay, Facilities and Lands Bureau Director, WDNR, 101 South Webster Street, Madison, WI 53707. Phone Number (608) 266-2136.
 - To the Trail Manager: Brown County Park Departments, PO Box 23600, Green Bay, WI 54305
 Phone Number: 920-448-4464.
 - To the Grantee: Manager of Real Estate Services, Wisconsin Public Service Corp., P.O. Box 19001, Green Bay, WI 54307. Phone Number: (800) 450-7260.
 - d. The address to which any notice, demand, or other writing may be given, made or sent to any party as above provided may be changed by written notice given by such party as above provided.
- 22. The Grantor retains management, supervision and control over the Easement Area for the purpose of enforcing Chapter NR 45, Wis. Adm. Code governing the conduct of visitors to state lands and to provide for the protection of the natural resources, and pertinent state laws, when needed to protect the Easement Area or the general public.

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- The Grantor does not represent or warrant that title to the Easement Area is vested in the Grantor and is free and clear of all encumbrances.
- 24. Use of pesticides and herbicides shall only be allowed with the prior written permission of the Grantor which shall not be unreasonably withheld, delayed or denied. Any pesticides or herbicides used as part of a management plan must conform to the Forest Stewardship Council list found at https://ic.fsc.org/en/our-impact/program-areas/forest-program/pesticides. The Grantee shall report to the Grantor (i.e. property manager and the DNR Pesticide Use Team), at least annually, the chemicals that will and have been applied on the Premises and the Easement Area, including the date, product trade name, active ingredient(s) and corresponding CAS number(s), purpose, rate, location with a map, total area treated and total amount of chemicals.
- This Easement shall be binding on the Grantor and the Grantee and their respective successors and assigns.
- This Easement t shall be construed and enforced in accordance with the internal laws of the State of Wisconsin.
- 27. This Easement sets forth the entire understanding of the Grantor and the Grantee and may not be changed except by a written document executed and acknowledged by the Grantor and the Grantee and recorded in the Register of Deeds Office in the county where the Easement Area is located.
- 28. If any term or condition of this Easement shall be deemed invalid or unenforceable, the remainder of this Easement shall not be affected thereby, and each term and condition shall be valid and enforceable to the fullest extent permitted by law.
- 29. Enforcement of this Easement may be by proceedings at law or in equity against any person or persons violating or attempting or threatening to violate any term or condition in this Easement, either to restrain or prevent the violation or to obtain any other relief. If a suit is brought to enforce this Easement, the prevailing party shall be entitled to recover its costs, including reasonable attorney fees, from the non-prevailing party to the extent authorized by law.

END OF CONDITIONS

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	Wisconsin Public Service Corporation	
	By Kim M. Michiels, Real Estate Agent	(SEAL)
	Kim M. Michiels, Real Estate Agent	
State of Wisconsin)	
Brown County) ss.)	
Personally appeared before M. Michiels, Real Estate acknowledged the same	Agent, to me known to be the person who execute the capacity therein stated and for the purpose them.	2018, the above named Kim cuted the foregoing instrument and rein contained.
	* Notary Public, State of Wisconsi My commission (expires) (is)	
Please print name.		

IN WITNESS WHEI	REOF, the Grantor has caused this instrument to be executed on its behalf this of, 2018.
	State of Wisconsin Department of Natural Resources For the Secretary
	By (SEAL) Terry H. Bay Facilities and Lands Bureau Director
State of Wisconsin Dane County)) ss.)
to be the person who ex	me this
	* Aubrey F. Johnson Notary Public, State of Wisconsin My Commission (expires)(is)

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CONSENT TO EASEMENT

and management of the Fox R of Natural Resources and Bro on December 12, 2001 as Doo	#301, being the holder of a liver State Trail by virtue o wn County as recorded on cument No. 1863067 and a minst said Premises, does h	in easement interest which if said Easement between the August 28, 2000 as Docum is recorded on March 4, 20 ereby acknowledge, join is	ern Building, 305 E. Walnut St., is for the construction, operation he State of Wisconsin Department nent No. 1769733 and as recorded 304 as Document No. 2100224 all in and consent to this underground	
	Brown County			
	By Troy Streckenbac Brown County E	ch xecutive	(SEAL)	
State of Wisconsin Brown County)) ss.)			
Personally appeared before a Streckenbach, as County Exe acknowledged the same as fo	ne this day cutive, to me known to b r the act and deed of said	of	2018, the above named Troy ed the foregoing instrument and	
	Notary P My com	ublic, State of Wisconsin mission (expires) (is)		
* Please print name.				
This instrument drafted by: State of Wisconsin Department of Natural Resources				
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. .

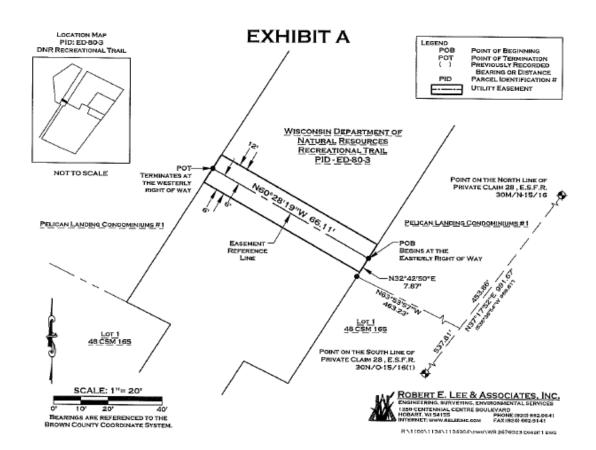
EXHIBIT A

DESCRIPTION OF THE EASEMENT AREA

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RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

REQUEST		12/06/2018				
WEGOES!	TO:	EDUCATION AND RECREATION COMMITTEE				
MEETING	DATE:	01/31/2019				
REQUEST	FROM:	Matt Kriese				
REQUEST	TYPE:	x New resolution ☐ New ordinance	☐ Revision to resolution ☐ Revision to ordinance			
TITLE:	RESOLUT RIVER ST	TION TO APPROVE ELI TATE TRAIL	ECTRIC LINE EASEMENT REGARDING THE FOX			
The WI DN	IR is the or This reso	lution authorizes the Co	rail, and the County holds a Trail Management ounty to approve a permanent electric line easement			
ACTION RI	500					
		his Resolution				
FISCAL IM						
NOTE: This fis	Control of Control Inc.	ortion is initially completed by re	equestor, but verified by the DOA and updated if necessary.			
		ortion is initially completed by rescal impact?				
1. Is to	here a fis If yes	scal impact? Yes, what is the amount	s x No of the impact?\$			
1. Is t	here a fis If yes	scal impact? Yes, what is the amount	s x No			
1. Is to	here a fis If yes If pan \$_	scal impact? Yes, what is the amount	s x No of the impact?\$ what is the total amount of the project? ☐ Yes ☐ No			
1. Is to a. b.	here a fis If yes If par \$ Is it o	scal impact? yes, what is the amount tof a bigger project, when the control of a bigger project, when the control of the con	s x No of the impact?\$ what is the total amount of the project? ☐ Yes ☐ No ount?			

No. 12c -- RESOLUTION ESTABLISHING THE OBSERVANCE OF INTERNATIONAL MIGRATORY BIRD DAY DURING MAY 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, migratory birds are some of the most beautiful and easily observed wildlife that share our communities, many citizens recognize and welcome migratory songbirds as symbolic harbingers of spring, and these migratory species also play an important economic role in our community, controlling insect pests and generating millions in recreational dollars statewide; and

WHEREAS, migratory birds and their habitats are declining throughout the Americas and face a growing number of threats on their migration routes and in both their summer and winter homes, public awareness and concern are crucial components of migratory bird conservation, and citizens enthusiastic about birds, informed about the threats they face, and empowered to help address those threats can directly contribute to maintaining healthy bird populations; and

WHEREAS, since 1993, International Migratory Bird Day has become a primary vehicle for focusing public attention on the nearly 350 species that travel between nesting habitats in our communities and throughout North America and their wintering grounds in South and Central America, Mexico, the Caribbean, and the southern U.S.; and

WHEREAS, while International Migratory Bird Day officially is held each year on the second Saturday in May, its observance is not limited to a single day, and the Brown County Park Department schedules activities throughout the month of May on dates best suited to the presence of both migratory birds and celebrants.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors that it hereby proclaims May as the official month in 2019 to celebrate International Migratory Bird Day in Brown County, Wisconsin and urges all citizens to celebrate this month of observance by supporting efforts to protect and conserve migratory birds and their habitats in our community and the world at large.

Fiscal Note: This resolution does not require an appropriation from the General Fund. The \$100.00 renewal fee was approved in the Parks Department 2019 budget.

Respectfully submitted,

EDUCATION AND RECREATION COMMITTEE

Approved By: /s/ Troy Streckenbach Date: 02/28/2019

19-011R Authored by Parks Department Approved by Corporation Counsel

A motion was made by Supervisor Ballard and seconded by Supervisor Gruszynski "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

ATTACHMENT TO RESOLUTION #12C

Parks Brown County

P.O. BOX 23600 GREEN BAY, WI 54305-3600 Matt Kriese

PHONE: (920) 448-6242 FAX: (920) 448-4054

ASSISTANT PARKS DIRECTOR

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE:	01/15/2019						
REQUEST TO:	EDUCATION AND RECREATION COMMITTEE						
MEETING DATE:	01/31/2019						
REQUEST FROM:	Matt Kriese						
REQUEST TYPE:	☑ New resolution☐ New ordinance	□ Revision to resolution □ Revision to ordinance					
TITLE: Internation	al Migratory Bird Day	Recognition					
Brown County is currer continue Brown County proves that Brown County grants related to our part of the County of	ISSUE/BACKGROUND INFORMATION: Brown County is currently recognized as a Bird City/County. This official resolution is necessary to continue Brown County's designation as a Bird City in 2019-2020. Continuing our recognition proves that Brown County has a vested interest in our natural resources and assists with future grants related to our parks. ACTION REQUESTED: Request to Approve this Resolution						
FISCAL IMPACT: NOTE: This fiscal impact port	tion is initially completed by re	questor, but verified by the DOA and updated if necessary.					
1. What is the amoun	t of the fiscal impact?	\$100					
2. Is it currently budge	eted? □ Yes □ No	☐ N/A (if \$0 fiscal impact)					
 a. If yes, in wh 	nich account? 100.0	62.091.001.5305					
b. If no, how w	vill the impact be funde	d?					
c. If funding is	from an external source	e, is it one-time or continuous?					
Please provide supporting documentation of fiscal impact determination.							

x COPY OF RESOLUTION OR ORDINANCE IS ATTACHED

12c

Executive Committee

No. 12d -- ORDINANCE TO AMEND BROWN COUNTY CODE SECTION 2.05 REGARDING CREATING SUB OR AD HOC COMMITTEES

(*AS AMENDED AT 01-07-2019 EXECUTIVE COMMITTEE MEETING*)

THE BROWN COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

Section 1 - Section 2.05(8) of Chapter 2 is hereby amended as follows:

(8) Standing Committees may, by completing a Corporation Counsel approved fill-in-the-blank Resolution available from the County Board Office and obtaining County Board approval, establish subcommittees Sub and Ad Hoc Committees composed entirely of their own membership or may call upon the assistance of non-supervisors in examining particular issues. Appointment to subcommittees and the selection of nonsupervisory advisors shall be at the discretion of the committee chair, and said appointments shall be confirmed by majority vote of those Standing Committee members present and voting. Standing Committees have the authority to terminate Sub and Ad Hoc Committees by motion and majority vote of those present and voting. Standing Committees must renew authority for any and all Sub and Ad Hoc Committees to continue to exist by submitting a new Resolution for County Board consideration in May of all even numbered years, and if such a Resolution fails to pass the County Board by a majority vote of those present and voting, then the Sub or Ad Hoc Committee in question shall cease to exist.

<u>Section 2</u> - This ordinance shall become effective upon passage and publication pursuant to law.

Respectfully submitted,

ADMINISTRATION COMMITTEE

EXECUTIVE COMMITTEE

Approved By:

/s/ Troy Streckenbach	02/28/2019
COUNTY EXECUTIVE	(Date)
/s/ Sandra L. Juno COUNTY CLERK	02/20/2019 (Date)
/s/ Patrick W. Moynihan, Jr.	02/20/2019 (Date)

Authored by: Corporation Counsel at the Direction of Executive Committee

Approved by: Corporation Counsel

<u>Fiscal Note</u>: This amendment does not require an appropriation from the General Fund.

A motion was made by Vice Chair Lund and seconded by Supervisor Sieber "to adopt". Voice vote taken. Motion carried unanimously with no abstentions.

ON THE FOLLOWING PAGE

CORPORATION COUNSEL

Brown County



305 EAST WALNUT STREET P.O. BOX 23600 GREEN BAY, WISCONSIN 54305-3600

				David P. Hemery
PHONE: FAX: EMAIL:	(920)	448-4006 448-4003 .Hemery@co.brown.wi	i.us	Corporation Counsel
		RESOLUTION/ORD	DINANCE SUBMISSION TO COUNTY BOARD	
DATE:		01-03-2019		
REQUEST TO	0;	Admin, Exec and Co	Board	
MEETING DA	ATE:	01-02-2019, 01-07-20	019 and 01-16-2019, respectively	
REQUEST F	ROM:	Dave Hemery, Corp (Counsel as directed by Exec Comm on 12-10-201	18
REQUEST T	YPE;	☐ New resolution	☐ Revision to resolution	
		□ New ordinance	⊠ Revision to ordinance	
TITLE:				
ISSUE/BACK	CGROU ocess fo QUESTE	ND INFORMATION: r standing committees	OMMITTEES TO CREATE SUB/AD HOC CO	
FISCAL IMP	ACT:			
NOTE: This fis	cal impa	ct partion is initially complet	ted by requestor, but verified by the DOA and updated if n	ecessary.
What is the a	mount o	of the fiscal impact?	\$ De Minimis	
ls it currently	budgete	ed? □ Yes □ No	D N/A (If \$0 fiscal impact)	
b. If c. If	no, how funding		ded? General Fund urce, is it one-time □ or continuous? □ on of fiscal impact determination.	
⊠ COPY OF	RESO	UTION OR ORDINAN	CE IS ATTACHED	
				_
				12

No. 12di -- RESOLUTION AUTHORIZING STANDING COMMITTEES TO CREATE SUB OR AD HOC COMMITTEE

No action taken.

No. 12e -- RESOLUTION IN SUPPORT OF INCREASE COUNTY CHILD SUPPORT FUNDING

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, Brown County administers the Child Support Enforcement Program on behalf of the state, providing services to Brown County residents including paternity establishment, obtaining child support and health insurance orders for children, and enforcing and modifying those orders; and

WHEREAS, our children's well-being, economic security and success in life are enhanced by parents who provide financial and emotional support; and

WHEREAS, Brown County's Child Support Agency ensures that parents take responsibility for the care and well-being of their children, supports the involvement of parents in their children's lives and provides services to both custodial and noncustodial parents; and

WHEREAS, the Child Support Enforcement Program is an effective investment in Wisconsin's future as child support increases self-sufficiency, reduces child poverty, and has a positive effect on children's well-being; and

WHEREAS, Wisconsin's Child Support Enforcement Program is ranked 2nd in the nation for collecting current support; and

WHEREAS, Wisconsin's Child Support Enforcement Program is incredibly cost-effective, collecting an average of \$5.56 in support for every dollar invested in the program; and

WHEREAS, county child support agencies collected \$934 million in child support during 2017, 95% of which went directly to families while 5% reimbursed public assistance programs; and

WHEREAS, child support agencies help save taxpayer dollars by establishing health insurance orders for 97% of cases, which reduces state Medicaid costs by moving children from public assistance to private insurance; and

WHEREAS, state funding for county child support services has not increased above the 2007 funding level while county agency costs have steadily increased due to growing caseloads, inflation and new federal regulations; and

WHEREAS, Wisconsin's strong performance in child support is at risk without additional state funding. Diminished performance would result in reduced federal funding to Wisconsin; and

WHEREAS, decreased federal funding would lead to less funding for Brown County's child support agency. This could lead to reductions in child support enforcement staff and services and reduced child support collections; and

WHEREAS, new state investments in child support are amplified by a generous federal match. Every \$1 of state GPR invested in the Child Support Program generates \$2 in federal matching funds.

NOW, THEREFORE, BE IT RESOLVED that the Brown County Board of Supervisors respectfully requests that state funding for county child support agencies be increased by \$1.5 million GPR in each fiscal year of the 2019-21 Wisconsin state budget, which will generate approximately \$3 million in additional federal funding each year. This investment will ensure that counties can continue to effectively provide economic support to our children; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded by the County Clerk to the Governor of the State of Wisconsin, State Senators and State Representatives representing Brown County, the Secretary of the Wisconsin Department of Administration, and the Wisconsin Counties Association for consideration.

This resolution Fiscal Note: This resolution does not require an appropriation from the General Fund. The cost to carry out this resolution is \$5.98 and will be covered with the department's current budget.

Respectfully submitted,
ADMINISTRATION COMMITTEE
EXECUTIVE COMMITTEE

Approved By: /s/ Troy Streckenbach Date: 02/28/2019

19-015R
Authored by Corporation Counsel
Final Draft Approved by Corporation Counsel's Office

A motion was made by Supervisor Sieber and seconded by Supervisor Linssen "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

ON THE FOLLOWING PAGE

CORPORATION COUNSEL

Brown County



305 EAST WALNUT STREET P.O. BOX 23600 GREEN BAY, WISCONSIN 54305-3600

011221127111		110111 0 1000 0000		David P. Hemery
PHONE: FAX: EMAIL:	(920)	448-4006 448-4003 .Hemery@co.brown.wi	us	Corporation Counsel
	Barra			
		RESOLUTION/ORD	DINANCE SUBMISSION TO COUNTY BOAR	D
DATE:		02-07-2019		
REQUEST T	O:	Exec Comm and Co I	Board (already went to Admin Comm)	
MEETING DA	ATE:	02-11-2019, 02-20-20	019, respectively	
REQUEST F	ROM:	Dave Hemery, Corp (Counsel as directed by Administration Commit	ttee on 02-06-2019
REQUEST T	YPE:	☑ New resolution	☐ Revision to resolution	
		☐ New ordinance	☐ Revision to ordinance	
TITLE:				
ISSUE/BACK Request for S ACTION REC Consideration FISCAL IMP/ NOTE: This fis What is the a	KGROUI State to I QUESTE n and ap ACT: accal impacta amount of Fund. T	ND INFORMATION: ncrease Child Support of ED: pproval. st portion is initially complete f the fiscal impact? The cost to carry out this	EASED CHILD SUPPORT FUNDING Agency Funding. Agency Funding. Agency Funding. By the DOA and updated \$ Fiscal Note: This resolution does not requise resolution is \$5.98 and will be covered with N/A (if \$0 fiscal impact)	uire an appropriation from
a. If	yes, in v	which account?		
b. If	no, how	will the impact be fund	ed? General Fund	
c. If	funding	is from an external sou	rce, is it one-time or continuous?	
Please pr	rovide su	pporting documentation	n of fiscal impact determination.	
⊠ COPY OF	RESOL	UTION OR ORDINANO	CE IS ATTACHED	
				120

No. 12f -- RESOLUTION AUTHORIZING COUNTY CLASSIFICATION SCHEDULE & COMPENSATION ADJUSTMENT POLICY

AS AMENDED AT EXECUTIVE COMMITTEE ON FEBRUARY 11, 2019

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, Human Resources was directed to develop a Classification Schedule, and a Compensation Adjustment Policy, to help Brown County remain competitive in the local labor market; and

WHEREAS, Brown County has set aside \$800,963 in the Brown County 2019 Budget for compensation adjustments; and

WHEREAS, Human Resources has drafted the attached Compensation Adjustment Policy, and Classification Schedule, for consideration by the Brown County Board.

NOW, THEREFORE, BE IT RESOLVED that Administration is hereby authorized and directed to take any and all necessary steps to carry out the Compensation Adjustment Policy, and to continuously update the Classification Schedule; and

BE IT FURTHER RESOLVED that Human Resources shall report out any classification schedule changes or compensation adjustment policy changes to its oversight committee on an annual basis.

Fiscal Note: This resolution does not require an appropriation from the General Fund; these funds are included in the 2019 Budget.

Respectfully submitted, EXECUTIVE COMMITTEE

Approved By:	/s/ Troy Streckenbach		Date:	02/28/2019	

19-016R Authored by Human Resources Approved by Corporation Counsel's Office

A motion was made by Supervisor Van Dyck and seconded by Supervisor Schadewald "to adopt."

Following discussion from Corporation Counsel, a motion was made by Supervisor Evans and seconded by Supervisor Deneys "to approve all parts of the resolution/policy except for the Clerk of Courts Department." Roll call vote taken.

Roll Call:

Aye: Evans, Kaster, Deslauriers, Tran, Deneys.

Nay: Sieber, De Wane, Nicholson, Hoyer, Gruszynski, Lefebvre, Erickson, Borchardt,

Buckley, Landwehr, Dantinne, Brusky, Ballard, Van Dyck, Linssen, Moynihan,

Suennen, Schadewald, Lund.

Abstain: Vander Leest.

Absent: Kneiszel.

Total Ayes: 5 Total Nays: 19 Abstain: 1 Absent: 1

Motion failed.

Roll call vote taken on the motion made by Supervisor Van Dyck and seconded by Supervisor Schadewald "to adopt."

Roll Call:

Aye: Sieber, De Wane, Nicholson, Hoyer, Gruszynski, Lefebvre, Erickson, Borchardt,

Evans, Buckley, Landwehr, Dantinne, Brusky, Ballard, Kaster, Van Dyck, Linssen, Deslauriers, Tran, Moynihan, Suennen, Schadewald, Lund, Deneys.

Abstain: Vander Leest.

Absent: Kneiszel.

Total Ayes: 24 Abstain: 1 Absent: 1

Motion passed.

ATTACHMENTS TO RESOLUTION #12F ON THE FOLLOWING PAGES

Grade	Job Code	Job Tate	Department.	-	Minkmum	Midpoint	Maximum
-	Medical Pathologist						
N .					179,000 \$	232,700 1	286.4
	Adult Psychiatrial	Adult Psychiatrist	HHS-CTC				17,7111
	Cirical Director	Clinical Director	HHS-CTC				
1	Psychiatria	Psychiatrial	HHS-CTC				
2_				- 5	138,800 \$	179,130 \$	793
10			Was David Control of the Control	- 5	108,500 \$	137,600 5	187.1
r.				- 1	95,900 1	120,900 \$	1000
-	Administrator Syste Hopp	Administrator Syble Hopp	SYBLE HOPP	- 15.0	59,900 : \$	122,000 3	145.8
	Alipart Director	Airport Director	AIRPORT				
	Chief Information Officer	Chief information Officer	TECHNOLOGY SERVICES				
	Corporation Counsel	Corporation Counsel	CORPORATION COUNSEL				
	Director Of Administration	Ovector Of Administration	ADMINISTRATION				
	Health & Human Svs Executive Dir	Health & Human Svs Executive Dir	HIS				
			100 (E. 1)	- 1	84,600 \$	105,000. \$	127,2
	APNP	Adv. Practice Marse Prescriber	HHS-CTC		111111111111111111111111111111111111111	-	
	Dir of Port & Resource Recovery	Dir of Port & Resource Recovery	PORT & RESOURCE RECOVERY				
	Director of Public Selety Comm	Director of Public Safety Coewn	PUBLIC SAFETY				
	Hospital & Nursing Harre Admin.	Hospital & Nursing Home Admin	HHS-CTC				
	Public Works Director	Public Warks Director	PUBLIC WORKS				
5	Executive Director	Executive Director	LBRARY	- 3	71,000 \$	99,500 \$	1190
	Executive Director	EVECUENT DIRECTOR	LBRART	- 3	75,000 \$	\$2,000 \$	1907
	Assistant Director of PSC	Assistant Director of PSC	PUBLIC SAFETY		10,000	******	1160
	Business Manager-Syble Hopp	Business Manager-Syble Hopp	SYBLE HOPP	1			
	Deputy Corporation Counsel	Deputy Corporation Counsel	CORPORATION COUNSEL	1			
	Director	Director	ADRC		100		
	Director of Special Education	Director of Special Education	SYBLE HOPP		W		
	Engineering Manager	Engineering Manager	PURIC WORKS				
	Finance Director	Finance Director	ADMIN STRATION				
	Human Resources Monager	Human Resources Manager	ADMINISTRATION-HAMAN RESOURCES				
	Museum Director	Mineum Director	MUSEUM				
	Planning Director	Playing Director	PLANNING				
	Principal	Procpal	SYBLE HOPP				
	Psychologisti Olivical Director	Psychologist/Clinical Director	HHS-CTC				
	Zoo & Pask Management Director	Zito & Park Management Director	200 AND PARKS				
٠,	CO. 100				76,090 5	67,300 \$	103,9
	Child Support Director	Child Support Director	CHILD SUPPORT				
	Community Services Administrator	Community Services Assertishway	HHS-COMM SERVICES				
	Public Health Officer	Public Health Officer	HHS-PUBLIC HEALTH	-		- Verdening	1999
-	Assistant Airport Director	Assistant Airport Director	ARPORT	-04	86,300 \$	B1 600 S	96.5
	Assistant Cosporation Counsel	Assistant Corporation Coursel	CORPORATION COUNSEL & CHILD SUPPORT				
	Assistant Director	Assistant Director	ADRC				
	Assistant Park Director	Assistant Park Director	ZOC AND PARKS				
	Behavioral Health Manager	Echargoni hasalih Wanniger	HHS-COMM SERVICES				
	Chief Deputy		SHERRE				
	Children, Youth & Families Mgr	Chief Deputy Children Youth & Families My	HHS-COMM SERVICES				
	Court Cotymissioner	Court Commissioner	CIRCUIT COURTS				
	Director of Nursing Horse						
	Director of Nursing Hospital	Director of Nursing Home Director of Nursing Hospital	HHS-CTC HHS-CTC				
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	Facility Planning & Project Mor	Emerorise Systems & Apps Manager Facility Planning & Project Mor	PUBLIC WORKS				
	Finance Manager	Finance Manager	HHS				
	Lead Assi Corporation Counsel		17177				
	Operations Manager	Luad Asst Corporation Coursel Operations Manager	CHILD SUPPORT				
	Principal Planner	Principal Planner	PUBLIC WORKS PLANNING				
	Fish Manager	Finit Manager	AOMINISTRATION				
	The state of the s	at the second of the	AUTOMOTIVA INCH	1	62.500 \$	76,600 \$	191.6
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	Fleet/Equip & Prod Manager	FloeVEquip & Prod Manager	PUBLIC WORKS				
	Senior Civil Engineer	Senior Civil Engineer	PUBLIC WORKS				
	Soc Wife Supy - Child Prot Level	Sec Why Supy - Child Prof Lead	HHS-COMM SERVICES				
-	Superintendent	Superintendent	PUBLIC WORKS				
				- 1	88.700 \$	71,600 \$	34,5
	Accountant Supervisor	Accountant Supervisor	HHS				
	Airport Administrative Manager	Airport Administrative Manager	AIRPORT				
	Behavioral Health Supervisor	Behavioral Health Supervisor	HHS-COMM SERVICES				
			ADMINISTRATION-HUMAN RESOURCES				
	Benefits Nanager	Benešis Manager					
	Benefits Nanager Civil Engineer	Civil Engineer	PUBLIC WORKS				
	Benefits Nanager Civil Engineer Community Engagement Manager	Civil Engineer Community Engagement Manager	PUBLIC WORKS HHS-PUBLIC HEALTH				
	Benefits Nanager Civil Engineer	Civil Engineer	PUBLIC WORKS				

Emergency Management Director Enterprise Tech. Project Manager Errergency Management Director Enlargelse Tech. Project Monager PUBLIC SAFETY TECHNOLOGY SERVICES Environmental/Luberatory Manager Environmental Assertory Magazini HHS-PUBLIC HEALTH Facility Engineer **FUBLIC WORKS** Facility Manager Finance Coordinator Facility Monager PUBLIC WORKS Finance Coordina ADRC Financial Supervisor Human Sory Financial Supervisor-Human Serv HHS GIS Coordinator GIS Coordinator Golf Course Supermismoent Galf Course Superintendent BOLF COURSE Norse Manager-Hoelth Operations Manager - Port & Ren Nursa Manager-Health HHS PUBLIC HEALTH Operations Manager - Port & Re PORT & RESOURCE RECOVERY Operations Supervisor - Airfield Quality / Outreach Coordinator Operations Supervisor - Airfield Guality / Owtreach Coordinator CROA Real Property Lister Real Property Lister FLANNING Servier Accountant Social Sixta Rehab Manager **ADMINISTRATION** HHS-CTC HHS-COMM SERVICES Sociel Svox Rohab Managor Social Worker Supervisor TAD/CJCC Court Supervisor TADVC3CC Court Supervisor HHS-COWN SERVICES Veterans Services Difficer Zoning Administrator Volerans Services Officer VETERANS Zoning Administrator PLANKING 80,300 \$ 67,200 \$ 75,100 Chief Deputy Clark Of Courts Chief Deputy Clark Of Courts CLERK OF COURTS Physical Therapist Speech-Language Pathologist Speech-Lasguage Pathologist SYBLE HOPP \$ 51,900 \$ 67,800 \$ 73,700 Accountant ADMINISTRATION Accountant CTC Accountant-CTC Acm/Bill/Collections Supervisor HHS-CTC Adm/68/Collections Supervision Airport Operations Officer Airport Operations Officer ARPORT Assistant County Conservationes Benefits Specialist Coordinator Assistant County Conservationist LAND AND WATER CONSERVATION. ACRC
PORT & RESOURCE RECOVERY Benefits Specialist Coordinator Business Development Manage Child Support Supervisor Business Downlopment Manager Child Support Supervisor CHILD SUPPORT Communication & Library Prog Mgr Communication & Library Prog Mys LIBRARY County Surveyor PLANNING Deputy Executive Deputy Executive EXECUTIVE Economic Support Supervisor Economic Support Sep-HUS-COMM SERVICES EMR Coordinator EMR Coordinator Enterprise Unit. Comm. Engineer Enterprise Unit. Comm. Engineer TECHNOLOGY SERVICES Finance Manager-Library Health Information Services Mgr Firstern Manager-Library Health Information Services Mg LIBRARY HIS CTC I&A Coordinator Internal Austron ISA Coordinator Internal Auditor IT Specialist COUNTY BOARD IT Spec LIERARY Library Facility Manager thrary Foolity Nanage MDS RN HHS-CTC HHS-CTC MOS RM Nutsu Educator/Infection Control Noise Educator/Infector Control Mustan Program Coordinator Notition Program Coordinator Opurations Sep - Bidgs & Grounds ADRIC Operations Sup - Bidgs & Grounds Payol Maragar Payroli Manager Preparedness Construintly Educator ADMINISTRATION HUMAN RESOURCES Preparedness Correlatily Educ HHS-PUBLIC HEALTH Prevention Coordinates Prevention Coordinate ADRC Senior Buyer Senior HR Generalist Senior Buyer ADMINISTRATION Senior HR Gen ADMINISTRATION HUMAN RESOURCES Senior Planner Senior Planner PLANNING DISTRICT ATTORNEY Special Drug Task Attorney Special Drug Task Adorsey Special Prosecutor Systems Specialist DISTRICT ATTORNEY HHS-COMM SERVICES Special Prosecut Systems Specialist \$ 40,900 \$ 50,960 \$ 60,950 Collection Development Managur LIBRARY Enterprise Systems Analyst 8 Applications Support Enterprise Systems Analyst III Applications Supp TECHNOLOGY SERVICES Enterprise Systems Assetyst II-Dashtop Support Entagrise Systems Analyst III-Desktop Support TECHNOLOGY SERVICES regardManager Financial Operations Manager CLERK OF COURTS Library Manager Nume SYBLE HOPP Cocupational Therapiet Occupational Therapid Office Manager II - DA Office Manager II - DA DISTRICT ATTORNEY Social Worker Social Worker Victim/Wilness Program Coordinator SYNLE HOPP Victim/Witness Program Coordinato DISTRICT ATTORNEY \$ 45,000 \$ 55,100 \$ 54,200 Admin/Communications Coordinal Admin/Communications Coordinate **ADMINISTRATION** ADRC Program Coordinator ACRIC Program Coordinator Assi: Golf Course Superintendent ADRO Asst Golf Course Superintendent GOUF COURSE Branch Coordinator Branch Coordinator LIBRARY Business Manager Chief Deputy County Clerk Business Manager Chief Deputy County Clerk ZOO AND PARKS DOUNTY CLERK Collections Manager WISEUM Communications Specialist Communications Specialist PUBLIC SAFETY Communications Supervisor Contracts & Provid: Relations Mgr. Contracts & Provd: Relations Mor HHS-COMM SERVICES Curator WUSEUM ZOO AND PARKS Curator of Antinsals Curator of Animums

Detrontia Care Special st Dementia Care Spepatol MEDICAL EXAMINER Deputy Load Medicologis Invest. Deputy Lead Medisologal Invest. TREASURER Education Specialist Education Specialist MUSEUM Facilities Planement Coordinate Facilities Placement Coordinato Field Maragor Field Manager 200 AND PARKS Human Resources Generalist Human Resources Generalis ADMINISTRATION-HUMAN RESOURCES I&A Assistant Coordinator III.A Assistant Coordinator ADRC &A Functional Screen Lead III.A Functional Screen Lead ADRO Law Clerk CIRCUIT COURTS Library Automation & Fin Sys Mor. Library Automation & Fin Svs Wer LIBRARY Operations Manager Operations Manager ZOO AND PARKS Planner I Names ! PLANKING Planner I - GIS PLANNING Planner I - Housing Planner I - Housing PLANNING Proparadeaus Planning Court Program Coordinator Preparedness Planning Coord HHS-PUBLIC HEALTH Program Coordinator ZOO AND PARKS Project Manager Projective Payers & Benefit Super Project Manager LAND AND WATER CONSERVATION Protective Payee & Benefit Supvi 1445-COMM SERVICES Purchasing & Inventory Cost Spec Register in Probate Purchasing & Inventory Card Spec Register in Probate PUBLIC WORKS CIRCUIT COURTS PORT & RESOURCE RECOVERY ADMINISTRATION Resource Recovery Technician Resource Recovery Technicum Sainty Coordinates HHS-COMM SERVICES HHS-CTC Shelbir Care Unit Superviso Shoter Care Unit Supervise Therapeutic Roc: Services Mgr Therapeolic Recr Services Mgr 42,900 1 48,300 1 56,000 Chief Deputy Register In Probate CIRCUIT COURTS Chief Deputy Register in Probate Chief Deputy Register of Deeds Civilian Evidence Tech Chief Deputy Register of Deeds REGISTER OF DEEDS Civilian Exidence Tech SHERRE Education & Volunteer Prog Coord Education & Volunteer Prog Coord ZOO AND PAR Executive Assistant EXECUTIVE SALARIED Executive Assistant. HHS-CTC PUBLIC WORKS Food Services Supervisor Food Services Supervisor Housekeeping Manager Hoosekeeping Manager Lead Med Investig/Office Manager Lead Med Investio/Office Manag MEDICAL EXAMINER Library Supervisar LIBRARY CIRCUIT COURTS Office Manager II Office Manager II Office Manager II Office Manager II SHERIFF Park Supervisor Park Supervisor ZOO AND PARKS 36,250 \$ 45,350 \$ 52,400 Office Manager - Community Services Office Manager - Community Services HHS-COMM SERVICES Office Manager II Office Manager II HHS PUBLIC HEALTH 35,900 \$ 42,400 \$ Grounded Cale Leader Grounded Cale Leader Hourly 36.10 11 44.00 \$ 29.25 \$ M.10 T Staff Psychologist Staff Psychologist HHS-COMM SERVICES M 35 \$ 31.35 \$ Betovkoral Henth Clinician Clinical SWIPto Queris Clean Mgr Cemp Forensic Crim Analysi II Cemp Forensic Criminal Analysi Criminal Intelligence Analysi Behavioral Health Clinician HHS-COVIN SERVICES Clinical SW/Pro Council Case Mg Comp Ferencic Cres Analyst II SHERIFF Comp Forensic Criminal Analyst Criminal Intelligence Analyst SHERIFF SHERIFF Electricien-Airport Master Electrician Electrician MRPORT Master Electricion PUBLIC WORKS Public Health Muse Public Health Norse Public Health Santanon B HHS-PUBLIC HEALTH HHS-PUBLIC HEALTH RN-Charge Nume RN-Charge Nurse MHS-CTC Staff Nurse HHS-CTC \$ 23.70 \$ 36.00 \$ 37.25 Accountant III ACDA Counteles Accountant II HHS-COMM SERVICES AODA Corres MHS-COMM SERVICES Assistant Zoning Administrator Behavioral Health Specialist PLANNING HHS-COMM SERVICES Alesistant Zoning Administrator Behavioral Health Specialist CCS Quality Assurance Worker Engineering Technician HHS-COMM SERVICES
PUBLIC WORKS 8 LAND CONSERVATION CCS Quality Assurance Wester Engreening Technician Engineering Technician II Engineering Technician II PUBLIC WORKS Housing Carporal Housing Corporal SHERIFF Intake Corporal Intake Corporal SHERIFF Notetional Services Coord Public Health Educator Nutritional Services Courd. Public Health Educator HHS-PUBLIC HEALTH Shoo Ference Shop Forerran PUBLIC WORKS Social Worker/Case Manager Social Worker/Case Manager HHS-COMM SERVICES & HHS-CTC Teacher (including EC & Specialty) SYBLE HOPP raining Corporal Training Cosperal SHERIFF Trestment Court Case Manager Treatment Court Case Manage HHS-COMM SERVICES \$ 21.35 \$ 25.00 \$ 25.00 Agronomist Technician Agronomist Technician LAND AND WATER CONSERVATION Cataloging & Archives Librarian Cutaloging & Archives Librarian

Deputy County Clerk Disputy County Clerk COUNTY OLDBY Deputy County Clark - Communications Deputy County Clark - Communications Elections Deputy COLWTY CLERK Elections Deputy COUNTY Garage Mechanic Gorgos Mechanic SHERFF Lead Garage Mechanic Lead Gorage Mechanic SHERIFF Highway Mechanic Highway Mechanic PUBLIC WORKS Housing Corporal Housing Corporal SHERIFF Javerille Superintendent SHERIFF PUBLIC WORKS Avversile Supertripodosi Lend Fabricator/Welder Load Fabricalor/Weldar Licensed Practical Nume HHS-CTC Local History Librarian Local History Librarian Maintenance Mechanic Airport AIRPORT Medical Examiner Investigators Medical Technologist Medical Examiner Investigators MEDICAL EXAMINER Medical Technologist HHS-CTC Medicolegal Investigator Project Manager West Shore Medicologiá investigato WEDICAL EXAMINER Project Monager West Shore LAND AND WATER CONSERVATION Property Analyst Property Assignt Reference Libraria PLANNING LIBRARY Reference Librarian Survey Crew Chief PLANKING LIBRARY Survey Crow Chief Teen Librarian Telecommunication Lead Operator Telecommunication Lead Courato **PUBLIC SAFETY** Youth Services Librarian Yorth Services Librarian 20.20 \$ 23.85 \$ 27.00 Employment Specialist Employment Specialist CHILD SUPPORT idal Specialist Firancial Specialist AIRPORT Lead Economic Support Specialist HHS-COMM SERVICES Last Economic Support Specinis 19.26 \$ 72.30 \$ 25.40 Administrative Secretary CTO Administrative Societary-GTC HHS-CTC Accountant ADRO Benefits Specials: - Disability Benefits Specialist - Disability ADRIC Birrofts Specialist - Eldarly Child Support Specialist Enforce Benefits Specialist - Elderty DROA CHILD SUPPORT Chât Support Specialist-Enforce Child Support Specialist-Paintly Child Support Specialist Patrnly Evidence/Property Specialist Evidanos/Property Specialist SHERIFF Community Living Specialist Correctional Officer Community Living Specialist Correctional Officer SHERIFF Court Reporter Coart Repotes Deputy Clerk Register of Deeds CIRCUIT COURTS Deputy Clark Register of Deeds REGISTER OF DEEDS CROUT COURTS Deputy Register in Probabi Disputy Register In Probate Economic Support Specialist Economic Support Specialist HHS-COWN SERVICES Errorgency Management Coold Facility Mechanic PUBLIC SAFETY Enlargency Management Coord Facility Mechanic PUBLIC WORKS Facility Technician Facility Technicion Gwist Berwinn Constitutor PUBLIC WORKS Duret Services Coordinator - Museum Guist Services Coordinator - Zoo MUSEUM ZOO AND PARKS Guest Servicus Coordinator - Zoo Highway Craw I&A Specialist Eghway Crem PUBLIC WORKS I&A Specialist IT Admin Comm Co IT Admin Comm Coord TECHNOLOGY SERVICES Logal Assistant II Logol Assistant II Library Mainterrappe Mechanic Need West S, Teacher Ad 5 DISTRICT ATTORNEY Library Maintenance Medigaid Maint Mech .5, Teacher Aid .5 SYBLE HOPP Office Manager I Disco Narager I PUBLIC SAFETY ADRC Ourreach Specialist ADRC Durrent Sproger ADRC Outrach Coordinator Outrach Coordinator Overpayment Specialist Overpayment Specialist H4S-COMMISERVICES CORPORATION COUNSEL Pat Ranger ZOO AND PARKS Sanitary inspector Seniory (aspector Senior Benefits Specialist PLANNING Serior Benefits Speciatel **VETERANS** Sign Crew PUBLIC WORKS Social Services Alde III - CPS Social Services Aide III - CPS HHS-COMM SERVICES Staff Accountant HHS-COMM SERVICES Terrinosi Servicas Specialist Technical Services Specialist Technican Febrcation-Museum Technician-Fabrication-Museum MUSEUM fechnician-Land Con Technician-Land Con LAND AND WATER CONSERVATION Technician Modia Museum Technician-Media-Maseum MUSEUM Technician Research-Museum Technician-Research - Manner MUSEUM Telecommunication Operator Victor/Witness Asst Program Spci Telecommunication Operator PUBLIC SAFETY Victin/Witness Asst Program Sad DISTRICT ATTORNEY HHS-COMM SERVICES Welfare Fraud Investigator Aide Walture Fraud Investigator Aide Zuebseper Zaakeeper ZOO AND PARKS \$ 17.30 \$ 18.00 \$ 22.50 Appount Clork I - Administration Account Clerk 1 - Administration **ADMINISTRATION** Account Clerk Arrest Class Account Clerk III Account Clark BI HHS-COMM SERVICES Accountant Clark Accountant Clerk Accounting Technician Accounting Technician CHILD SUPPORT Acquisitions Associate Acquisitions Associate LIBRARY Administration Associate Administration Associate Administrative Coordinator Administrative Coordinator COUNTY SOARD Administrative Coordinator PLANNING Administrative Secretary ARPORT, SHERIFF, ZOO & PARKS

Administrative Secciolist Administrative Secretal COUNTY BOARD Assistant Naturalist ZOO AND PARKS Becalli Assistant Benefit Assistant ADRO Bidgs & Grounds Maint Water Bldgs & Grounds Maint Warker MRPORT Backkeeper PUBLIC WORKS Bookkaaper Sybio Happ Bookkeeper-Sylde Hops SYBLE HOPP **ADMINISTRATION** BuyerPurchasing Clerk EuveriPurchasing Clask Caragiver Support Assistant Caregiver Support Assistant ADRO Cataloging Associate Cataloging Associate LIBRARY Cet Occupational Therapy Assi Cell Process Clark Cert Occupational Therapy Assi Civil Process Clerk HHS-CTC SHERIFF CledyTypist III Clark/Typist III SHERFF Click IV/Oata Contro HHS-COMM SERV Clieft (ViCate Control - Belt Health Clork M'Oata Control - Ben Henth HHS-COMMISERY Clerk/Typist II Clark/Typist II PUBLIC WORKS Community Gorden Coordinator Conversity Garden Coordinates LIM EXTENSION Community Treatment Program Wiki Community Treatment Program With HHS COMM SERVICES CLERK OF COURTS Court Coordinator Court Coordinator Dementia Caro Assistan Demontia Care Assistant TECHNOLOGY SERVICES Document Center Managor Document Center Manager Enterprise Systems Analyst I Enterprise Systems Analyst I TECHNOLOGY SERVICES Financial Specialist Financial Specialist TREASURER Golf Course Mechanic Health Information Management Disch Golf Course Mechanic Health Information Management Clark GOUF COURSE HHS-CTC Horsebasind Mesis Coordinator Homeboond Meals Coordinator ADRO ADVINISTRATION HUMAN RESOURCES Hueran Resources Admin Coord Human Resources Associate Human Resources Associate ADVINSTRATION-HUMAN RESOURCES DISTRICT ATTORNEY **Audicial Assistant** Judicial Assistant CIRCUIT COURTS Laboratory Technic Liberatory Technic ннясто CHILD SUPPORT Logal Assistant Legal Assistant Library Service Associate Medical Transcriptionist LIBRARY HHS-CTC Library Service Associate Medical Transpriationist Office Managor I Office Manager I PUBLIC WORK Payroll Specialist Payot Specular **ADMINISTRATION** Purchasing Clerk **Purchasing Clark** HHS-COWN SERVICES Registered Health Info Tech Registered Health Info Tech HHS-CTG PORT & RESOURCE RECOVERY Resource Recovery Associate Resource Recovery Associate Rescume Specialis Resource Specials Scheduling Specialist Scheduling Specialist HIES-CTC Secretary Secretary III - Sheriff Secretary HHS-COMM SERVICES Secretary III - Shortf SHERIFF Social Svcs Ade Billay Care Teacher Ade 5, Admin Clark 5 Social Svcs Aids H/Day Care HIS COWN SERVICES Teacher Aide 5. Admin Clerk .5. SYBLE HOPP Telecommunication Operator 1 cation Operator REGISTER OF DEEDS Tract Index Specialist Tract Index Specialist Warrants/TRO Clink to/TRO Clerk Youth Support Specialist Youth Support Specialist HHS-COWN SERVICES 16.45 \$ 18.86 \$ 21.22 Account Clerk II - Treasurer Account Clark 1 - Treasure TREASURER Accounting Technician Deputy Clark LA Accounting Techni CLERK OF COURTS Deputy Clock I-A CLERK OF COURTS Deputy Clerk of Courts Deputy Jovenile Clerk Deputy Clark of Courts I CLERK OF COURTS CLERK OF COURTS Deputy Awenie Clark Health Unit Secretary Health Link Secretary HHS-CTC \$ 15.50 \$ 17.00 \$ 19.05 Account Clark 8 - Part & Resource Recovery Account Clerk N SHERIFF Account Clerk II - Port & Resource Roo PORT & RESOURCE RECOVERY Administrative Acceptant Administrative Assistant COUNTY BOARD. Administrative Secretary Administrative Secretary Administrative Secretary-Co PLANNING HHS-COWN SERVICES Administrative Secretary-Contracts AODA Secretary CTC Cataloging & Library Svc Amoc AODA Secretary-CTC Cataloging & Library Svc Assoc HHS-CTC LIBRARY iors Specialisi Central Services Specialist PLANNING Clark II - ES Client Registration Clerk 1 - E3 Client Registration HS-COWN SERVICES Clork USData Control Clerk IE/Data Cantrol HHS-COMM SERVICES CLERK OF COURTS Customer Service Clan TECHNOLOGY SERVICES Document Center Specialist Cocument Center Specialist Facility Worker Health Aids (including Blinqual) PUBLIC WORKS & 200 & PARKS HHS-PUBLIC HEALTH Health Aide (including Billingual) HHS-CTC REGISTER OF DEEDS Health Information Technician Health Information Technician Imagino Specialist Irraging Specialist Intaka Specialist-Child Support Library Maintenance Worker Intelle Specialist-Child Suppor Library Maintenance Worker CHILD SUPPORT LIBRARY Nursing Assistant Nutrition Program Assistant Notifier Program Assistant HS-CTC ADRO Office Assistant Office Amistant ADIRO Roof Estate Specialist Real Estate Specialist REGISTER OF DEEDS Records Specialist **Records Specialist** REGISTER OF DEEDS Records Specialist (EIV) Records Specialist (EM) Secretary II Secretary II SHERIFF Secretary III - UW Ext.

Social Services Aide I Veteraris Senetira Clerk Spoint Services Alde 1 HHS-COMM SERVICES Veterans Banefis Clerk VETERANS Vital Records Specialist Vital Records Specialist REGISTER OF DEEDS 14.83 \$ 10.85 \$ 18.83 Account Clerk I TREASURER Account Clark 1 Child Support Clerk
Clerk Typist II - DA File Clerk Child Support Clerk CHILD SUPPORT Clork Typist II - DA File Clork DISTRICT ATTORNEY Clerk Typist II - DA Receptionist Clerk Typist II - Discovery Clerk Typist II - DA Receptionisi DISTRICT ATTORNEY Clerk Typist II - Discovery DISTRICT ATTORNEY Clerk Typist II - Victim Witness Clerk Typist II - Victim Wilmon DISTRICT ATTORNEY \$ 14.05 \$ 15.90 \$ 17.70 Account Clerk Account Clerk I 200 AND PARKS HHS COMM SERVICES Account Clark Account Clerk I Admin Clerk 5 Admin Diet 5 SYBLE HOPP Assistant Zochesper Assistant Zookoopes 200 AND PARKS HHS-COWN SERVICES & HHS-CTC HHS-COWN SERVICES Clark II Clark II Clork II/Data Control - CP Clark Worls Control Clark WData Control - CP HHS COMM SERVICES Clock III Clork IE Clerk/Typist I Clerk/Typist i CHILD SUPPORT Clork/Typici II
Clork/Typici II - Part & Resource Recovery Clark/Typist II
Clark/Typist II - Port & Resource Resovery CLERK OF COURTS, SHERIFF & CIRCUIT COURTS PORT & RESOURCE RECOVERY Clerk/Typist III Clers/Typist III HHS-PUBLIC HEALTH Cock HHS-CTC Dining Site Assistant - Da Pere Dining Site Assistant - De Pore ACRC Housekooper I PUBLIC WORKS Hossekneper I Homsbound Weals Program Assistant Hemebowné Misale Program Assistani ADRC Socretary III UW EXTENSION Teacher Aide Teacher Aido (including EC) SYBLE HOPP HS-COWN BERVICES Typist fil 12,65 \$ 54.15 \$ 15.70 Bonofit Administrative Assistant Benefit Administrative Assistant Clerk II - ES Scanning Clark N-ES Seasoning HHS - COMM SERVICES Clerk Receptionist Clerk/Typis! I HHS-COMM SERVICES & HHS-CTC VETERANS, HHS-COMM SERVICE, UW EXT Clerk Recentioner Clerk/Typict I Housekeeper Housekeeper Housekeeper SYBLE HOPP PUBLIC WORKS Housekeeper HousekeepavGroundskeeper Housekeeper/Graundskeeper 200 AND PARKS A RPORT Housekeeper-Airport Housekeeper-Airport Maintennee Maintenance SYBLE HOPP Switchboard Operator Switchboard Operator Zoo Educator ZOO AND PARKS Zoo Educator 12.02 \$ 13.40 \$ 14.90 Administrative Club Administrative Clerk LIERARY Library Service Clerk Library Service Clark Technical Services Clurk LIBRARY Technical Services Clerk 11.40 \$ 12.65 \$ 13.90 Delivery and Receiving Clerk Delivery and Receiving Client Deliving Site Assistant - Grounded/ADRC TECHNOLOGY SERVICES Dining Sile Assistant - Grounded/ADMO ADRC ADRC Stounded Ambassador Food Service Worker Food Service Watter Hamsbound Wests Assistant HS-CTC ADRC Horsebound Meals Assista Library Senice Assistant Library Service Assistant LIBRARY 5 10 25 \$ 11 20 \$ 12 35 Sun Alde SYBLE HOPP Shelver Shelve LIBRARY

COMPENSATION ADJUSTMENT POLICY

NUMBER: A-33

EFFECTIVE: January 1, 2019

REPLACES: Not applicable

PURPOSE: To create a compensation strategy to help Brown County remain competitive in the

labor market.

DEFINITIONS: Budgeted Compensation Rate: The compensation amount for a specific position as

reflected in the official County Budget.

Market Range: The compensation range between the minimum and maximum compensation rates for a given position as determined by the Classification study.

Minimum Compensation Rate: The minimum amount of compensation for a given position as determined by the Classification study.

Midpoint Compensation Rate: The midpoint between the minimum and maximum amounts of compensation for a given position as determined by the Classification study.

Maximum Compensation Rate: The maximum amount of compensation for a given position as determined by the Classification study.

PROCEDURE: Funds Appropriated for the Classification & Compensation study will be used to bring all non-union levy-funded positions that are below the Minimum Compensation Rate up to the Minimum Compensation Rate. Funds available after the Market Adjustment Fund allocation will be used to bring all non-union employees in levy funded positions that are at minimum towards Midpoint Compensation rates. Enterprise-funded departments will work with Human Resources (HR) and Administration to determine funds available for adjustments.

> Market Adjustment Funds are reserved to provide market based compensation rate adjustments. The adjustments must be documented and certified by HR and approved by Administration. Market Adjustment Funds that are set aside yearly shall be used for the following purposes:

- 1) New Hires: Positions will be hired at the lowest compensation rate of either the Midpoint Compensation Rate or the budgeted rate, unless a different rate has been preapproved by Administration. If the compensation rate does not attract a qualified candidate, then Administration may approve funds above the budgeted compensation rate.
- 2) Existing Positions: Non-union positions which are currently filled may, upon the recommendation of HR and the approval of Administration, receive a compensation rate increase in the following circumstances:
 - a. Pay Equity a current employee may receive a compensation rate increase if a new hire for the same position with an equivalent level of experience is compensated at a higher rate.

Brown County Administrative Policies

A-33

Page 1 of 2



- Compression a current employee whose compensation rate is close to a subordinate employee may be eligible for a compensation rate adjustment.
- 3) Redline Employees in positions who are currently over the Maximum Compensation rate for their position and have 10 or more years of service will not receive any potential cost of living adjustments, but may receive a bonus. Employees having less than 10 years of service will not receive any potential cost of living adjustment or bonus. Funds saved by redlining said positions will be allocated to the Market Adjustment Fund.

Classification Rate Adjustments: The current classification plan will be reviewed and adjusted each year by HR. HR shall review six different departments, along with any high turnover divisions. Employees may request a review of their position or classification through and with the approval of their department head for an adjustment, or a department head may request a Table of Organization change with representation of new duties. Market Adjustment Funds may be used for rate adjustments. New positions not covered by the Classification study shall go through an external market analysis. All new positions must be approved by Brown County Board of Supervisors.

Internal Steps: Departments have the opportunity to create internal steps within their divisions, which may allow employees in non-union levy funded positions an opportunity for advancement given demonstrated longevity and favorable performance reviews. Departmental savings through the budget adjustment process and the Market Adjustment Fund may be used for this purpose.

Wage Banking: Wage banking allows managers of employees in positions to offer lower starting compensation rates with incremental increases to be realized up to one year later (beyond the budget year). The step increases must be outlined in the offer letter, and said employee must have received appropriate performance evaluations that support the increases. The Market Adjustment Fund may be used for this purpose.

OVEDSIGHT	HR is responsible for administering and carrying out the Compensation Adjustment
OVERSIGHT:	TIK is responsible for administering and carrying out the Compensation Adjustment
	Policy with final approval by Administration

APPROVED BY:			
County Executive		Date	
Brown County Administrative Policies	A-33		Page 2 of 2

No. 12g -- RESOLUTION APPROVING OF THE ISSUANCE OF PROPERTY ASSESSED CLEAN ENERGY (PACE) REVENUE BONDS BY THE PUBLIC FINANCE AUTHORITY

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the Brown County Board of Supervisors has been informed that the Public Finance Authority (the "Authority"), a governmental unit of the State of Wisconsin, proposes to issue approximately \$8,500,000 of its limited obligation revenue bonds (the "Bonds") to finance or refinance the costs of renovating or retrofitting to reduce energy consumption or to install renewable energy systems at the Hotel Northland (the "Project"), located at 304 N. Adams St., in the City of Green Bay, Brown County ("County"); and

WHEREAS, the Project is located entirely within the jurisdictional boundaries of the County; and

WHEREAS, in connection with the proposed bond issuance by the Authority, the County shall have no pecuniary liability on the Bonds whatsoever, and the financing structure will not change the taxable status of the Project on the County's tax rolls; and

WHEREAS, pursuant to Section 66.0304(11)(a) of the Wisconsin Statutes, the Authority may not issue bonds to finance a project within the State of Wisconsin unless all political subdivisions within whose boundaries the project is to be located, i.e. the County of Brown and the City of Green Bay, have approved of the financing of the project through the Authority; and

WHEREAS, the Brown County Board of Supervisors conducted a regularly scheduled meeting on February 20, 2019 to discuss the proposed financing.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that:

1) The proposed financing of the Project by the Authority as recited above is hereby approved; 2) Said approval of the proposed financing does not constitute an endorsement of the Project, no representation is made or implied as to the validity, enforceability or tax status of any Bonds the Authority may issue, and no representation is made that this approval is sufficient to satisfy the Wisconsin statutory requirement recited above; 3) This Resolution may be produced as evidence, and shall be conclusive proof, of the approval granted herein in connection with any proceedings relating to the issuance of the Bonds, and may be relied upon by any party thereto in connection therewith; and 4) This Resolution shall constitute approval of the financing of the Project by the Authority for purposes of Section 66.0304(11)(a) of the Wisconsin Statutes.

Fiscal Note: This resolution does not require an appropriation from the General Fund.

Respectfully submitted, EXECUTIVE COMMITTEE

Approved By: /s/ Troy Streckenbach Date: 02/28/2019

19-017R
Authored by Corporation Counsel
Approved by Corporation Counsel Office

A motion was made by Supervisor Hoyer and seconded by Supervisor De Wane "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

ON THE FOLLOWING PAGE

CORPORATION COUNSEL

Brown County



305 EAST WALNUT STREET P.O. BOX 23600 GREEN BAY, WISCONSIN 54305-3600

PHONE:	(920) 448-4006	David P. Hemery			
FAX:	(920) 448-4003	Corporation Counsel			
EMAIL:	David.Hemery@co.brown.v	<u>ri.us</u>			
	RESOLUTION/OR	DINANCE SUBMISSION TO COUNTY BOARD			
DATE:	02-07-2019				
REQUEST TO	EQUEST TO: Exec Comm and Co Board				
MEETING DA	TE: 02-11-2019, 02-20-2	02-11-2019, 02-20-2019, respectively			
REQUEST FR	OM: Dave Hemery, Corp	Dave Hemery, Corp Counsel			
REQUEST TY	PE: ⊠ New resolution	☐ Revision to resolution			
	☐ New ordinance	☐ Revision to ordinance			
TITLE:					
RESOLUTIO	ON APPROVING OF THE	ISSUANCE OF PROPERTY ASSESSED CLEAN			
ENERGY (P.	ACE) REVENUE BONDS	BY THE PUBLIC FINANCE AUTHORITY			
	ROUND INFORMATION:				
Before the Pub	lic Finance Authority may issi Bay must provide consent to ti	ue bonds for the Hotel Northland project, the County of Brown and the			
ACTION REQU	JESTED:				
Consideration a	and approval.				
FISCAL IMPA					
NOTE: This fisca	l impact portion is initially complete	ed by requestor, but verified by the DOA and updated if necessary.			
What is the am the General Fun	ount of the fiscal impact?	\$ Fiscal Note: This resolution does not require an appropriation from			
Is it currently but	udgeted? ☐ Yes ☐ No	N/A (if \$0 fiscal impact)			
a. If ye	es, in which account?				
	o, how will the impact be funde				
c. If fu	nding is from an external sour	ce, is it one-time or continuous?			
Please prov	ride supporting documentation	of fiscal impact determination.			
⊠ COPY OF R	ESOLUTION OR ORDINANC	E IS ATTACHED			

No. 12h -- ORDINANCE TO AMEND SECTIONS 2.06(2) AND 2.07(2) OF CHAPTER 2 OF THE BROWN COUNTY CODE OF ORDINANCES (MOVING POLICY OVERSIGHT OF THE BROWN COUNTY HOUSING AUTHORITY FROM ADMINISTRATION COMMITTEE TO PD & T COMMITTEE

THE BROWN COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:

Section 1 - Section 2.06(2) of Chapter 2 is hereby amended as follows:

2.06 ADMINISTRATION COMMITTEE. The Committee shall have the duty and responsibility to:

- (2) Act as the policy oversight committee for the Housing Authority.
- **Section 2 -** Section 2.07(2) of Chapter 2 is hereby amended as follows:
 - 2.07 PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE. The Committee shall have the duty and responsibility to:
 - (2) Act as the policy oversight committee for the Land Information Office, Board of Adjustment, Plan Commission, the County Solid Waste Authority, the Green Bay Metropolitan Sewerage District Commission, the Brown County Housing Authority and Brown County Harbor Commission.
- <u>Section 3</u> This ordinance shall become effective upon passage and publication pursuant to law.

Respectfully submitted,

EXECUTIVE COMMITTEE

Approved By:

/s/ Troy Streckenbach	02/28/2019
COUNTY EXECUTIVE	(Date)
/s/ Sandra L. Juno	02/20/2019
COUNTY CLERK	(Date)
/s/ Patrick W. Moynihan, Jr.	02/20/2019
COUNTY BOARD CHAIR	(Date)

19-0180

Authored by: Corporation Counsel at the Direction of Executive Committee

Approved by: Corporation Counsel

<u>Fiscal Note</u>: This amendment does not require an appropriation from the General Fund.

A motion was made by Supervisor Sieber and seconded by Supervisor Nicholson "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

ATTACHMENT TO ORDINANCE #12H

CORPORATION COUNSEL

Brown County



305 EAST WALNUT STREET

GREEN BAY.	00 WISCONSIN 54305-3600		
		David	P. Hem
PHONE: FAX: EMAIL:	(920) 448-4006 (920) 448-4003 David.Hemery@co.brown.wi.t		ation Cou
	RESOLUTION/ORDI	INANCE SUBMISSION TO COUNTY BOARD	
DATE:	02-15-2019		
REQUEST TO	County Board		
MEETING DA	TE: 02-20-2019		
REQUEST FR	OM: Dave Hemery, Corp Co	Counsel, per Exec Comm Directive	
REQUEST TY	PE: New resolution	☐ Revision to resolution	
	□ New ordinance	□ Revision to ordinance	
co	UNTY CODE OF ORDINANCES	CTIONS 2.06(2) AND 2.07(2) OF CHAPTER 2 OF THE BE S (MOVING POLICY OVERSIGHT OF THE BROWN CO DMINISTRATION COMMITTEE TO PD&T COMMITTEE)	NTY
ISSUE/BACK	GROUND INFORMATION:		
Improve Comr	nittee Efficiency		
ACTION REQ	UESTED:		
Approve			
FISCAL IMPA	<u>CT:</u>		
NOTE: This fisc	al impact portion is initially completed	d by requestor, but verified by the DOA and updated if necessary.	
 Is there a 	fiscal impact? ☐ Yes ⊠ t	No	
a. If yes	, what is the amount of the impa	act?	
b. If part	of a bigger project, what is the	total amount of the project?	
c. Is it o	currently budgeted?	i □ No	
1. I	f yes, in which account?		
2. I	f no, how will the impact be fund	ded?	
⊠ COPY OF E	RESOLUTION OR ORDINANCE	E IS ATTACHED	

12h

No. 12i -- ORDINANCE TO AMEND SECTIONS 2.06(1) AND 2.12(1) OF CHAPTER 2 OF THE BROWN COUNTY CODE OF ORDINANCES (MOVING POLICY OVERSIGHT OF ADMINISTRATION AND HUMAN RESOURCES FROM ADMINISTRATION COMMITTEE TO EXECUTIVE COMMITTEE

Item #12i was struck from the agenda.

Human Services Committee & Executive Committee

No. 12j -- RESOLUTION RE: TABLE OF ORGANIZATION CHANGE HEALTH AND HUMAN SERVICES DEPARTMENT – PUBLIC HEALTH DIVISION

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, there are currently two vacant positions in the Health and Human Services Department – Public Health Division ("Department") table of organization, as follows: 1) a vacant (0.68) FTE Public Health Nurse; and 2) a vacant (0.40) FTE Health Aide position; and

WHEREAS, due to said vacancies, the Department completed a thorough evaluation of its structure and the types of services needed by its consumers; and

WHEREAS, it was determined that deleting the two vacant Positions and adding a (1.0) Public Health Educator position would better align the structure of the Department, as this added position would develop the program's capacity to conduct program evaluation, partner with organizations whose missions align with Hearing and Vision program goals and support the program by completing screenings alongside the program nurse; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: 1) the deletion of (0.68) FTE Public Health Nurse position in pay grade 9 of the Classification and Compensation Plan; 2) the deletion of a (0.40) FTE Health Aide in pay grade 17 of the Classification and Compensation Plan; and 3) the addition of a (1.00) FTE Public Health Educator position in pay grade 10 of the Classification and Compensation Plan.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that changes to the Human Services Department – Public Health Division table of organization are hereby approved as follows, and as outlined in the "Budget Impact" section of this Resolution, below: 1) the deletion of (0.68) FTE Public Health Nurse position in pay grade 9 of the Classification and Compensation Plan; 2) the deletion of a (0.40) FTE Health Aide in pay grade 17 of the Classification and Compensation Plan; and 3) the addition of a (1.00) FTE Public Health Educator position in pay grade 10 of the Classification and Compensation Plan.

Budget Impact:

Health and Human Services Department – Public Health Division

Partial Budget Impact (3/01/19 – 12/31/19)	FTE	Addition/ Deletion	Salary	Fringe	Total
Public Health Nurse					
\$32.76/hr Position #113.290.060					
Hours: 1,326	(0.68)	Deletion	\$(36,757)	\$(7,307)	\$(44,064)
Health Aide					
\$18.21/hr Position # 103.180.060					
Hours: 780	(0.40)	Deletion	\$(12,019)	\$(2,467)	\$(14,486)
Public Health Educator					
\$24.10/hr Position # 196.630.076					
Hours: 2,088	1.00	Addition	\$42,579	\$15,944	\$58,523
Partial Budget Impact			\$(27)		

Annualized Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total
Public Health Nurse					
\$32.76/hr Position #113.290.060					
Hours: 1,326	(0.68)	Deletion	\$(43,440)	\$(8,635)	\$(52,075)
Health Aide					
\$18.21/hr Position # 103.180.060					
Hours: 780	(0.40)	Deletion	\$(14,204)	\$(2,916)	\$(17,120)
Public Health Educator					
\$24.10/hr Position # 196.630.076					
Hours: 2,088	1.00	Addition	\$50,321	\$18,843	\$69,164
Annualized Budget Impact					\$(31)

Fiscal Note: This resolution does not require an appropriation from the General Fund, and will likely result in a de minimis savings.

Respectfully submitted, HUMAN SERVICES COMMITTEE EXECUTIVE COMMITTEE

Approved By: /s/ Troy Streckenbach Date: 02/28/2019

19-009R

Authored by Human Resources

Final Draft Approved by Corporation Counsel's Office

A motion was made by Vice Chair Lund and seconded by Supervisor Hoyer "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

ATTACHMENT TO RESOLUTION #12J ON THE FOLLOWING PAGE

HUMAN RESOURCES



305 E. WALNUT STREET P.O. BOX 23600 GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE:	1-9-2019					
REQUEST TO:	Human Services, Executive, and County Board					
MEETING DATE:	1/23/19, 2/11/19 and 2/20/19, respectively					
REQUEST FROM:	Erik Pritzl Health & Human Services					
REQUEST TYPE:	☑ New resolution☐ Revision to resolution☐ New ordinance☐ Revision to ordinance					
TITLE: Resolution in Department	Regarding Table of Organization Change for the Health and Human Services — Public Health Division – Public Health Educator Position					
expected of the div system/population leve	of two positions into one. In addition to providing the gap filling screenings/direct alth Division does not currently have the capacity to address the increased duties ision, such as community partnership development, quality improvement, all coordination of services, etc. Due to not having the capacity, these essential a not being completed for the Hearing and Vision program.					
ACTION REQUESTED: Delete the .68 FTE Public Health Nurse position and .4 Health Aide position. Add a 1.0 Health Educator position.						
FISCAL IMPACT: NOTE: This fiscal impact	portion is initially completed by requestor, but verified by the DOA and updated if necessary.					
1. What is the amoun						
2. Is it currently budgeted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal impact)						
a. If yes, in wh	nich account?					
b. If no, how v	vill the impact be funded?					
c. If funding is from an external source, is it one-time □ or continuous? □						
Please provide supporting documentation of fiscal impact determination.						
☑ COPY OF RESOLU	TION OR ORDINANCE IS ATTACHED					
	121					
	1230018					

No. 12k -- RESOLUTION RE: TABLE OF ORGANIZATION CHANGE HEALTH AND HUMAN SERVICES DEPARTMENT - CTC

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the following position vacancies currently exist in the Health and Human Services Department – Community Treatment Center ("Department") table of organization: 1) a (1.0) FTE Account Clerk; 2) a (0.40) FTE Certified Occupational Therapy Assistant; and 3) two (0.80) Certified Nursing Assistant positions; and

WHEREAS, due to said vacancies, the Department completed a thorough evaluation of its structure and operational needs, and determined that a reclassification of a (1.0) FTE Accountant to a (1.0) FTE Accountant Supervisor would be beneficial and would provide supervision to the accounts receivable staff at the Community Treatment Center; and

WHEREAS, a Wisconsin Department of Revenue State Debt Collection Program will be implemented which will require intense training and time dedicated to accounts receivable, and the current supervisor of the accounts receivable unit currently oversees 20 direct reports; and

WHEREAS, the two Certified Nursing Assistant positions, each (0.80), have been difficult to recruit based on the requirement to work every weekend; and

WHEREAS, it was determined that there is not a need to fill the (0.40) FTE Certified Occupational Therapy Assistant position, and that instead there is a need to create a (0.50) FTE Court Clerk to provide needed support for the coordination of court activities; and

WHEREAS, Human Resources, in conjunction with the Department, recommends the following changes to the Department's table of organization: 1) the deletion of (0.40) FTE Certified Occupational Therapy Assistant position in pay grade 14 of the Classification and Compensation Plan; 2) the deletion of a (1.00) FTE Account Clerk in pay grade 16 of the Classification and Compensation Plan; 3) the deletion of a (1.00) FTE Accountant in pay grade 10 of the Classification and Compensation plan; 4) the deletion of two (0.80) Certified Nursing Assistants in pay grade 19 of the Classification and Compensation plan; 5) the addition of a (1.00) FTE Accountant Supervisor position in pay grade 9 of the Classification and Compensation Plan; 6) the addition of a (0.50) FTE Court Clerk in pay grade 16 of the Classification and Compensation Plan; 7) the addition of two (0.60) Certified Nursing Assistant positions in pay grade 19 of the Classification and Compensation plan; and 8) the addition of two (0.20) Certified Nursing Assistant positions in pay grade 19 of the Classification and Compensation plan.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that the following changes to the Human Services Department – Community Treatment Center table of organization are hereby approved, as follows and as further detailed in the "Budget Impact" section of this Resolution: 1) the deletion of (0.40) FTE Certified Occupational Therapy Assistant position in pay grade 14 of the Classification and Compensation Plan; 2) the deletion of a (1.00) FTE Account Clerk in pay grade 16 of the Classification and Compensation Plan; 3) the deletion of a (1.00) FTE Accountant in pay grade 10 of the Classification and Compensation plan; 4) the deletion of two (0.80) Certified Nursing Assistants in pay grade 19 of the Classification and Compensation plan; 5) the addition of a (1.00) FTE Accountant Supervisor position in pay grade

9 of the Classification and Compensation Plan; 6) the addition of a (0.50) FTE Court Clerk in pay grade 16 of the Classification and Compensation Plan; 7) the addition of two (0.60) Certified Nursing Assistant positions in pay grade 19 of the Classification and Compensation plan; and 8) the addition of two (0.20) Certified Nursing Assistant positions in pay grade 19 of the Classification and Compensation plan.

Budget Impact:

Health and Human Services - Community Treatment Center

Partial Budget Impact (3/01/19 – 12/31/19)	FTE	Addition /Deletion	Salary	Fringe	Total
Certified Nursing Assistant					
\$18.89/hr Position # 168.005.056					
Hours: 1670.4	0.80	Deletion	(\$26,700)	(\$5,548)	(\$32,248)
Certified Nursing Assistant					
\$18.23/hr Position # 158.006.056					
Hours: 1670.4	0.80	Deletion	(\$25,766)	(\$9,022)	(\$34,788)
Account Clerk					
\$18.65/hr Position # 105.006.056					
Hours: 2088	1.0	Deletion	(\$32,950)	(\$5,937)	(\$38,887)
Certified Occupational Therapy Assistant					
\$21.55/hr Position # 112.013.056					
Hours: 835.20	0.40	Deletion	(\$15,230)	(\$3,619)	(\$18,849)
Accountant					
\$29.69/hr Position # 106.051.056					
Hours: 2088	1.0	Deletion	(\$52,456)	(\$13,557)	(\$66,013)
Accountant Supervisor					
\$32.07/hr Position # 106.051.056					
Hours: 2088	1.0	Addition	\$55,660	\$14,388	\$70,048
Court Clerk					
\$18.65/hr Position # 105.006.056					
Hours: 1044	0.50	Addition	\$16,475	\$3,106	\$19,581
Certified Nursing Assistant					
\$18.89/hr Position # 168.005.056					
Hours: 1252.80		Addition	\$20,024	\$4,834	\$24,858
Certified Nursing Assistant					
\$18.89/hr Position # 168.005.056	0.20	Addition	\$6,674	\$2,390	\$9,064

Partial Budget Impact			(34,494)		
Hours: 417.60	0.20	Addition	\$6,442	\$2,307	\$8,749
\$18.23/hr Position # 158.005.056					
Certified Nursing Assistant					
Hours: 1252.80	0.60	Addition	\$19,325	\$4,666	\$23,991
\$18.23/hr Position # 158.005.056					
Certified Nursing Assistant					
Hours: 417.60					

Annualized Budget Impact	FTE	Addition /Deletion	Salary	Fringe	Total
Certified Nursing Assistant					
\$18.89/hr Position # 168.005.056	0.00	Dalatian	(004.554)	(0.557)	(000 444)
Hours: 1670.4 Certified Nursing Assistant	0.80	Deletion	(\$31,554)	(\$6,557)	(\$38,111)
\$18.23/hr Position # 158.006.056					
Hours: 1670.4	0.80	Deletion	(\$30,451)	(\$10,662)	(\$41,113)
Account Clerk					
\$18.65/hr Position # 105.006.056					
Hours: 2088	1.0	Deletion	(\$38,941)	(\$7,017)	(\$45,958)
Certified Occupational Therapy Assistant					
\$21.55/hr Position # 112.013.056					
Hours: 835.20	0.40	Deletion	(\$17,999)	(\$4,277)	(\$22,276)
Accountant					
\$29.69/hr Position # 106.051.056					
Hours: 2088	1.0	Deletion	(\$61,993)	(\$16,022)	(\$78,015)
Accountant Supervisor \$32.07/hr Position # 106.051.056					
\$32.07/11 Position # 106.051.056 Hours: 2088	1.0	Addition	\$66,962	\$17,004	\$83,966
Court Clerk	1.0	7 tadition	ψ00,002	ψ17,004	Ψου,σου
\$18.65/hr Position # 105.006.056					
Hours: 1044	0.50	Addition	\$19,471	\$3,671	\$23,142
Certified Nursing Assistant					
\$18.89/hr Position # 168.005.056					
Hours: 1252.80	0.60	Addition	\$23,665	\$5,713	\$29,378
Certified Nursing Assistant \$18.89/hr Position # 168.005.056					
Hours: 417.60	0.20	Addition	\$7,888	\$2,825	\$10,713
Certified Nursing Assistant	0.20	, tadition	ψ1,000	Ψ2,020	Ψ10,710
\$18.23/hr Position # 158.005.056					
Hours: 1252.80	0.60	Addition	\$22,839	\$5,514	\$28,353
Certified Nursing Assistant			^- 242		*
\$18.23/hr Position # 158.005.056	0.20	Addition	\$7,613	\$2,727	\$10,340

Hours: 417.60					
Annualized Budget Impact (net impa	act of p	osition cha	nges)	(39,581)	

Fiscal Note: This resolution does not require an appropriation from the General Fund. There is a projected savings of \$34,494.

Respectfully submitted, HUMAN SERVICES COMMITTEE EXECUTIVE COMMITTEE

Approved By: /s/ Troy Streckenbach Date: 02/28/2019

19-010R Authored by Human Resources Approved by Corporation Counsel's Office

A motion was made by Supervisor Brusky and seconded by Supervisor Hoyer "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

ON THE FOLLOWING PAGE

HUMAN RESOURCES Brown County

305 E. WALNUT STREET P.O. BOX 23600 GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE:	1-15-2019						
REQUEST TO:	Human Services, Executive, and County Board						
MEETING DATE:	1/23/19, 2/11/19 and 2/20/19, respectively						
REQUEST FROM:	Erik Pritzi Health & Human Services						
REQUEST TYPE:	☑ New resolution☐ Revision to resolution☐ New ordinance☐ Revision to ordinance						
TITLE: Resolution Regarding Table of Organization Change for the Health and Human Services Department – Reclassification and Deletion of Positions.							
Receivable (AR) and co implementation of the W will require intense train the current Admissions, of the AR and collection Admissions, Billing and change would allow the affected areas, admissis needed to succeed. 2) It recruit for based on the time benefit eligible pos	are proposed: 1) Create an Accountant Supervisor to oversee the Accounts official states are proposed: 1) Create an Accountant Supervisor to oversee the Accounts officials are at CTC which will provide support and training for staff in the Visconsin DOR State Debt Collection Program. This is a new collections program that a new collections program that a new collections supervisor. It is also needed to shift the direct reporting duties as staff along with CTC front desk and outpatient reception staff away from the Collections Supervisor who currently oversee over 20 direct reporting staff. This are AR and collections area to report directly to the Accountant Supervisor so that all one in the AR and Collections, and CTC reception would have the training and support Break up two vacant Certified Nursing Assistant (CNA) positions that are difficult to fact that every weekend is required of the positions. This would create two (2) part titions and two (2) part time non benefit eligible positions which are intended to assist on of CNA positions. 3) Deletion of a part time non benefit eligible Certified						
Certified Nursing Assist:	D: 1.0 Account Clerk, 0.4 Certified Occupational Therapy Assistant and two 0.80 ant positions. Add 1.0 Accountant Supervisor, 0.50 Court Clerk, two 0.60 Certified two 0.20 Certified Nursing Assistant positions.						
FISCAL IMPACT: NOTE: This fiscal impact	portion is initially completed by requestor, but verified by the DOA and updated if necessary.						
1. What is the amoun	t of the fiscal impact? \$(39,851)						
2. Is it currently budge	eted? ☐ Yes ☐ No ☒ N/A (if \$0 fiscal Impact)						
 a. If yes, in w 	hich account?						
b. If no, how w	will the impact be funded?						
 c. If funding is 	s from an external source, is it one-time \square or continuous? \square						
Please provide sup	pporting documentation of fiscal impact determination.						
☑ COPY OF RESOLU	JTION OR ORDINANCE IS ATTACHED	12 K					

Planning, Development & Transportation Committee & Executive Committee

No. 12I -- RESOLUTION RE: TABLE OF ORGANIZATION CHANGE UW EXTENSION LTE LIFE SKILLS EDUCATOR

TO THE HONORABLE CHAIRMAN AND MEMBERS OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the U.W. Extension received grant funding for an LTE Life Skills Educator position ("Position") to implement Rent Smart, a tenant education program in Brown County. This program will help individuals who have little to no rental experience, have difficulty obtaining rental housing and/or are perceived to be high-risk tenants; and

WHEREAS, the funding will cover the salary and fringe benefits of the Position, and the amount remaining will cover the cost of related supplies, marketing, and training; and

WHEREAS, should the funding be eliminated, the Position will end and be eliminated from the U.W. Extension table of organization; and

WHEREAS, Human Resources, in conjunction with the U.W. Extension, recommends the addition of a 0.11 FTE LTE Life Skills Educator to the U.W. Extension table of organization.

NOW, THEREFORE, BE IT RESOLVED by the Brown County Board of Supervisors, that the addition of 0.11 FTE LTE Life Skills Educator to the U.W. Extension table of organization is hereby approved as described above and below in the "Budget Impact" section of this Resolution; and

BE IT FURTHER RESOLVED, that, should funding for the Position end, said Position shall end and shall be eliminated from the U.W. Extension table of organization.

Budget Impact:

UW Extension

Partial Budget Impact (3/01/19 – 12/31/19)	FTE	Addition/ Deletion	Salary	Fringe	Total
LTE Life Skills Educator					
\$18.00/hr Position # TBD Hours: 220	0.11	Addition	\$3,351	\$353	\$3,704
Funding from the Greater Green Bay Community Foundation					\$(3,704)
Partial Budget Impact					\$0.00

Annualized Budget Impact	FTE	Addition/ Deletion	Salary	Fringe	Total	
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Annualized Budget Impact					\$0.00
Funding from the Greater Green Bay Community Foundation					\$(4,377)
\$18.00/hr Position # TBD Hours: 220	0.11	Addition	\$3,960	\$417	\$4,377
LTE Life Skills Educator					

Fiscal Note: Fiscal Note: This resolution does not require an appropriation from the General Fund. The position is offset by a grant from the Greater Green Bay Community Foundation.

Respectfully submitted, PLANNING, DEVELOPMENT & TRANSPORTATION COMMITTEE

EXECUTIVE COMMITTEE

Approved By: /s/ Troy Streckenbach Date: 02/28/2019

Authored by Human Resources Approved by Corporation Counsel

A motion was made by Supervisor Lefebvre and seconded by Supervisor Kaster "to adopt." Voice vote taken. Motion carried unanimously with no abstentions.

ATTACHMENT TO RESOLUTION #12L

ON THE FOLLOWING PAGE

HUMAN RESOURCES



305 E, WALNUT STREET P.O. BOX 23600 GREEN BAY, WI 54305-3600

RESOLUTION/ORDINANCE SUBMISSION TO COUNTY BOARD

DATE:	1-18-2019					
REQUEST TO:	Planning, Development & Transportation, Executive, and County Board					
MEETING DATE:	1/28/19, 2/11/19 and 2/20/19, respectively					
REQUEST FROM:	Judy Knudsen UW-Extension					
REQUEST TYPE:	 ☑ New resolution ☐ Revision to resolution ☐ Revision to ordinance 					
TITLE: Resolution I Educator	Regarding Table of Organization Change for UW Extension LTE Life Skills					
ISSUE/BACKGROUN UW-Extension received implement Rent Smart	D INFORMATION: d a \$10,000 grant from the Greater Green Bay Community Foundation to , a tenant education program, in Brown County.					
ACTION REQUESTED Add a 0.11 FTE – LTE	 b: Life Skills Educator to the UW Extension table of organization. 					
FISCAL IMPACT: NOTE: This fiscal impact p	nortion is initially completed by requestor, but verified by the DOA and updated if necessary.					
i. What is the amount	of the fiscal impact? \$4,377					
Is it currently budge	eted? ☐ Yes ☒ No ☐ N/A (if \$0 fiscal impact)					
a. If yes, in wh	ich account?					
b. If no, how w	ill the impact be funded? Greater Green Bay Community Foundation grant					
c. If funding is	from an external source, is it one-time □ or continuous? ⊠					
Please provide supp	porting documentation of fiscal impact determination.					
⊠ COPY OF RESOLUT	FION OR ORDINANCE IS ATTACHED					

12

2/2/2010

<u>Administration Committee & Executive Committee</u>

No. 12m -- RESOLUTION AUTHORIZING \$500,000 LOAN TO GREATER GREEN BAY CONVENTION & VISITORS BUREAU, INC

TO THE HONORABLE CHAIRMAN AND MEMBERS
OF THE BROWN COUNTY BOARD OF SUPERVISORS

Ladies and Gentlemen:

WHEREAS, the Greater Green Bay Convention & Visitors Bureau, Inc. (GGBCVB) has served the Brown County area since it was first incorporated in 1969; and

WHEREAS, the GGBCVB currently plans to build a new, \$6.5 million, 12,500 square foot, two-story visitors center in a high visibility area between Cabela's and Lambeau Field to address current visitor center deficiencies and needs, including the need for a permanent location due to plans to demolish the Brown County Veterans Memorial Arena; and

WHEREAS, the new visitors center will include an outdoor plaza for events, training space, staff offices, and an area with brochures, informational displays and community educational installations, as well as sufficient space to accommodate visiting tour buses; and

WHEREAS, the new visitors center will emphasize the region's cultural and industrial history; and

WHEREAS, direct visitor spending in Brown County in 2017 was \$671 million; and

WHEREAS, the new visitors center is anticipated to welcome approximately 100,000 of the 5.7 million people that visit the greater Green Bay area each year, would encourage visitors to explore more area attractions, including dining, shopping, and events, and would educate visitors so that, when they leave, they know more about the community beyond the event or attraction that brought them here; and

WHEREAS, significant funds have been raised to date for the construction of the new visitors center, including funds from the Oneida Nation and the WPS Foundation, but additional funds are needed before construction may begin; and

WHEREAS, it is desirable for Brown County to provide a \$500,000, 10-year, interest free loan to the GGBCVB for the purposes of: conserving, developing and improving the current visitor center, which does and will continue to advertise the advantages, attractions and resources of Brown County; bringing in visitors to Brown County that otherwise would not come; and enhancing Brown County's tax base by generating additional revenue for area businesses which promotes job growth and retention; and

WHEREAS, it is desirable to have said loan repaid to Brown County by the GGBCVB over a 10-year period, with no repayment being required during years 1 through 5 of the loan, and with repayment in the amount of \$100,000 per year being required in years 6 through 10 of the loan.

NOW THEREFORE BE IT RESOLVED, that pursuant to authority granted by Wis. Stats. Sec. 59.56(10), the Brown County Board of Supervisors hereby authorizes a \$500,000, 10-year, interest free loan to the GGBCVB, for the purposes of: conserving, developing and improving the

current visitor center, which does and will continue to advertise the advantages, attractions and resources of Brown County; bringing in visitors to Brown County that otherwise would not come; and enhancing Brown County's tax base by generating additional revenue for area businesses which promotes job growth and retention, as well as for other purposes mentioned above in this Resolution: and

BE IT FURTHER RESOLVED, that said loan shall repaid to Brown County by the GGBCVB over a 10-year period, with no repayment being required during years 1 through 5 of the loan, and with repayment in the amount of \$100,000 per year being required in years 6 through 10 of the loan; and

BE IT FINALLY RESOLVED, that Brown County Administration and Corporation Counsel are hereby authorized and directed to take any and all actions necessary to carry out the directives of this Resolution, including but not limited to entering into a Loan Agreement between Brown County and the GGBCVB with terms and conditions consistent with this Resolution and as acceptable to Brown County Administration and Corporation Counsel.

Fiscal Note:

This Resolution requires an appropriation from the General Fund of \$500,000, which will result in an approximate reduction of \$15,000 per year in reduced interest earned, which is projected to be offset by increased interest revenue.

Respectfully submitted.

ADMINISTRATION COMMITTEE

EXECUTIVE COMMITTEE

Approved By: /s/ Troy Streckenbach Date: 02/28/2019

Authored by Corporation Counsel as Directed by Executive Committee on 12-10-2018 Approved by Corporation Counsel

A motion was made by Sieber and seconded by Supervisor Suennen "to adopt." Roll call vote taken.

Roll Call:

Aye: Sieber, De Wane, Hoyer, Gruszynski, Lefebvre, Erickson, Borchardt, Evans,

Vander Leest, Buckley, Landwehr, Dantinne, Van Dyck, Linssen, Tran,

Moynihan, Suennen, Schadewald, Lund, Deneys.

Nay: Nicholson, Brusky, Ballard, Kaster, Deslauriers.

Absent: Kneiszel.

Total Ayes: 20 Total Nays: 5 Absent: 1

Motion passed.

ATTACHMENT TO RESOLUTION #12M

CORPORATION COUNSEL

Brown County



200 BROWN COUNTY

				David P. Hemery					
PHONE: FAX:		48-4006 48-4003		Corporation Counse					
EMAIL:		Hemery@co.brown.wi	.us						
		RESOLUTION/ORD	DINANCE SUBMISSION TO COUNTY BOAR	RD					
DATE:		12-28-2018							
REQUEST T	0:	Admin Comm, Exec Comm and Co Board							
MEETING DA	ATE:	01-02-2019, 01-07-20	019 and 01-16-2019 respectively						
REQUEST F	ROM:	Dave Hemery, Corp (Counsel as directed by Exec Comm on 12-10	-2018					
REQUEST T	YPE:	⊠ New resolution	☐ Revision to resolution						
		☐ New ordinance	☐ Revision to ordinance						
TITLE: RE	SOLUTI SITORS	ON AUTHORIZING BUREAU, INC.	\$500,000 LOAN TO GREATER GREEN B.	AY CONVENTION &					
		D INFORMATION: with construction of ne	ew \$6.5 million visitors center.						
ACTION REC	QUESTE	<u>):</u>							
FISCAL IMPA	ACT:								
NOTE: This fisc	cal impact i	portion is initially complete	ed by requestor, but verified by the DOA and updated	f if necessary.					
What is the ar \$500,000, whi	mount of i	the fiscal impact?	\$ This Resolution requires an appropriation tte reduction of \$15,000 per year in reduced	from the General Fund of					
Is it currently i	budgeted	? □ Yes ⊠ No	□ N/A (if \$0 fiscal impact)						
a. If y	yes, in wh	nich account?							
b. If	no, how v	vill the impact be funde	ed? General Fund						
c. If f	funding is	from an external sour	ce, is it one-time or continuous?						
Please pro	ovide sup	porting documentation	of fiscal impact determination.						
☑ COPY OF	RESOLU	TION OR ORDINANC	E IS ATTACHED						

1211

Committee of the Whole

No. 12n -- LOAN AGREEMENT AND PROMISSORY NOTE BETWEEN BROWN
COUNTY AND THE GREATER GREEN BAY CONVENTION & VISITORS
BUREAU, INC

THIS LOAN AGREEMENT AND PROMISSORY NOTE ("Agreement and Note") is made this _____ day of ______, 2019, by and among the County of Brown, a/k/a Brown County ("LENDER"), a body corporate, and the Greater Green Bay Convention & Visitors Bureau, Inc., a non-stock corporation organized under the laws of the State of Wisconsin ("BORROWER"). LENDER and BORROWER shall collectively be known herein as "the Parties."

- I. <u>PROMISSORY NOTE</u>. For value received in the form of a \$500,000 interest free loan from LENDER for the construction of a new Convention and Visitors Center in Brown County, WI ("the Project"), BORROWER promises to repay to the order of LENDER the sum of \$500,000 over a ten-year period.
- II. <u>ADDITIONAL LOAN TERMS</u>. BORROWER and LENDER hereby further set forth their rights and obligations to one another under this Agreement and Note, and agree to be legally bound, as follows:
 - A. Principal Loan Amount. \$500,000.
 - B. <u>Loan Repayment Terms</u>. BORROWER shall make payment(s) to LENDER according to the following schedule:
 - 1. \$0 on or before 07-31-2019;
 - 2. \$0 on or before 07-31-2020;
 - 3. \$0 on or before 07-31-2021;
 - 4. \$0 on or before 07-31-2022;
 - 5. \$0 on or before 07-31-2023;
 - 6. \$100,000 on or before 07-31-2024;
 - 7. \$100,000 on or before 07-31-2025;
 - 8. \$100,000 on or before 07-31-2026;
 - 9. \$100,000 on or before 07-31-2027; and
 - 10. \$100,000 on or before 07-31-2028.
 - C. <u>Collateral</u>. As collateral for repayment of the Principal Loan Amount, BORROWER agrees to pledge any and all assets and receivables it owns, or is entitled to, at the time of any default that is not cured as provided for in this Agreement and Note.
 - D. <u>Method of Loan Payment</u>. BORROWER shall make all payments called for under this Agreement and Note by sending check or other negotiable instrument made payable to the following individual or entity at the following address:

Paul D. Zeller - Brown County Treasurer P. O. Box 23600 Green Bay, WI 54305

If LENDER provides written notice to BORROWER that a different address shall be used for making payments under this Agreement and Note, then BORROWER shall make payments to the new address.

E. Disbursement of Loan.

- Prior to any loan funds being disbursed to BORROWER by LENDER, BORROWER shall provide evidence satisfactory to LENDER to demonstrate that BORROWER has received firm commitments for funds sufficient to complete the Project.
- 2) Prior to any loan funds being disbursed to BORROWER by LENDER, BORROWER shall have obtained any and all permits necessary for the Project and shall provide written notification to Lender that it has done so.
- 3) BORROWER shall first use funding available to BORROWER for the Project before making any requests for disbursements from LENDER.
- F. Reports, Continuing Fundraising Efforts and Early Repayment. BORROWER shall provide one initial report, and detailed quarterly reports, regarding Project costs, fundraising efforts and pledges, and Project cash on hand to LENDER. BORROWER shall continue to actively engage in fundraising activities regarding the Project until such time as the entire amount of funds necessary for the Project, including an amount sufficient to repay the \$500,000 loan from LENDER to BORROWER, has been obtained by BORROWER, at which point BORROWER shall make payment in full of any remaining amount of the loan to LENDER, which may be at a time earlier than the payment schedule laid out in II. B., above.
- G. <u>Default</u>. The occurrence of any of the following events shall constitute a Default by the BORROWER of the terms of this loan agreement and promissory note:
 - 1) BORROWER'S fails to pay any amount due on the date required under this Agreement and Note.
 - 2) BORROWER seeks an order of relief under the Federal Bankruptcy laws.
 - 3) A federal tax lien is filed against the assets of BORROWER.
 - 4) BORROWER, and/or any of BORROWER's employees, officers or agents seeks to have LENDER forgive this loan, and/or to reduce any amount due per this Agreement and Note.

H. Additional Provisions Regarding Default.

1) Addressee and Address to which LENDER is to give BORROWER written notice of default:

Brad Toll - GGBCVB President and CEO P. O. Box 10596 Green Bay, WI 54307

- If BORROWER provides written notice to LENDER that a different address shall be used, then LENDER shall use that address for giving notice of default and for providing any other notice called for herein to BORROWER.
- 2) Cure of Default. Upon default, LENDER shall give BORROWER written notice of default by mailing written notice to BORROWER via U.S. Postal Service Certified Mail, Return Receipt Requested. BORROWER shall have 30 days after receipt of written notice of default from LENDER to cure said default.
- 3) Penalty for Late Payment. There shall also be imposed upon BORROWER a 2% penalty for any late payment computed upon the amount of any principal whose payment to LENDER is overdue under this loan agreement and for which LENDER has delivered a notice of default to BORROWER.
- 4) Indemnification of Attorney Fees and Out-of-Pocket Costs. Should any party materially breach this Agreement and Note, the non-breaching party shall be indemnified by the breaching party for its reasonable attorneys fees and out-ofpocket costs which in any way relate to, or were precipitated by, the breach of this agreement. The term "out-of-pocket costs", as used herein, shall not include lost profits. A default by BORROWER which is not cured within 30 days after receiving a written notice of default from LENDER constitutes a material breach of this agreement by BORROWER.
- I. <u>Parties That Are Not Individuals</u>. If any Party to this Agreement and Note is other than an individual (i.e., a corporation, Limited Liability Company, Partnership, Trust, etc.), said Party, and the individual signing on behalf of said Party, hereby represents and warrants that all steps and actions have been taken under the entity's governing instruments to authorize the entry into this Agreement and Note.
- J. <u>Entire Agreement</u>. This Agreement and Note sets forth the entire agreement between the Parties with regard to the subject matter hereof. All prior agreements, representations and warranties, express or implied, oral or written, with respect to the subject matter hereof, are superseded by this agreement.
- K. <u>Severability</u>. In the event any provision of this Agreement and Note is deemed to be void, invalid, or unenforceable, that provision shall be severed from the remainder of this Agreement and Note so as not to cause the invalidity or unenforceability of the remainder of this Agreement and Note. All remaining provisions of this Agreement and Note shall then continue in full force and effect. If any provision shall be deemed invalid due to its scope or breadth, such provision shall be deemed valid to the extent of the scope and breadth permitted by law.
- L. <u>Modification</u>. Except as otherwise provided in this document, this Agreement and Note may be modified, superseded, or voided only upon the written and signed agreement of the Parties.
- M. <u>Exclusive Jurisdiction for Suit in Case of Breach</u>. The Parties, by entering into this agreement, submit to jurisdiction in State of Wisconsin for adjudication of any disputes and/or claims between the Parties under this Agreement and Note.

N. <u>State Law</u>. This Agreement shall be interpreted under, and governed by, the laws of the State of Wisconsin.

IN WITNESS WHEREOF and acknowledging acceptance and agreement of the foregoing, BORROWER and LENDER affix their signatures hereto.

A motion was made by Supervisor Buckley and seconded by Vice Chair Lund "to adopt." Roll call vote taken.

Roll Call:

Aye: Sieber, De Wane, Hoyer, Gruszynski, Lefebvre, Erickson, Borchardt, Evans,

Vander Leest, Buckley, Landwehr, Dantinne, Van Dyck, Linssen, Tran,

Moynihan, Suennen, Schadewald, Lund, Deneys.

Nay: Nicholson, Brusky, Ballard, Kaster, Deslauriers.

Absent: Kneiszel

Total Ayes: 20 Total Nays: 5 Absent: 1

Motion passed.

No. 13 -- CLOSED SESSION - None.

No. 14 -- SUCH OTHER MATTERS AS AUTHORIZED BY LAW.

No. 14a -- FROM SUPERVISOR SIEBER: REQUEST THAT HUMAN RESOURCES

WITHIN DEPARTMENT OF ADMINISTRATION REVIEW THE

CLASSIFICATION AND COMPENSATION STUDY OF THE CLERK OF COURTS DEPARTMENT AND TO BE COMPLETED WITHIN 90 DAYS.

Referred to Administration Committee.

No. 15 -- BILLS OVER \$5,000 FOR PERIOD ENDING JANUARY 31, 2019.

A motion was made by Supervisor Brusky and seconded by Supervisor Borchardt "to pay the bills for the period ending January 31, 2019." Voice vote taken. Motion carried unanimously.

No. 16 -- CLOSING ROLL CALL

Present: Sieber, De Wane, Nicholson, Hoyer, Gruszynski, Lefebvre, Erickson,

Borchardt, Evans, Vander Leest, Buckley, Landwehr, Dantinne, Brusky, Ballard, Kaster, Van Dyck, Linssen, Deslauriers, Tran, Moynihan,

Suennen, Schadewald, Lund, Deneys.

Excused: Kneiszel

Total Present: 25 Total Excused: 1

No. 16 -- ADJOURNMENT TO WEDNESDAY, MARCH 20, 2019 AT 7:00 P.M., LEGISLATIVE ROOM 203, 100 N. JEFFERSON ST., GREEN BAY, WISCONSIN.

A motion was made by Supervisor Borchardt and seconded by Supervisor Deneys "to adjourn to the above date and time." Voice vote taken. Motion carried unanimously.

Meeting Adjourned at ____9:28 pm

/s/ Sandra L Juno SANDRA L. JUNO Brown County Clerk